

Annual Report

2011-2012

RAPHAEL

*RYDER CHESHIRE
INTERNATIONAL CENTRE*



for the Relief of Suffering

Donations Exempted under Section 80-G and 35AC

Registered Under Societies Act XXI of 1860
No.-R-5911 – 1154 Dated 10 December 1962

FROM CHAIRMAN'S DESK

The year 2011-12 was witness to some modest landmarks. The 'International Award for Young People' (erstwhile Duke of Edinburgh's Award), was introduced to the children of Raphael both in the special education side as also for Little White House. It is noteworthy that Raphael is the first institution to have introduced this scheme for intellectually challenged children. At the end of all the mandatory activities, 29 of the children with intellectual disability received the Bronze Medal at the hands of Mr. John May, Secretary General of the IAYP at a ceremony organized in the Doon School. The LWH children are in the midst of the programme.

We continue to be the State Nodal Agency Centre for the National Trust and both in this capacity and as part of our own Community Based Rehabilitation programmes, continue working with various departments of the State Government, District authorities and other NGOs towards creating awareness, training and providing relief to those intellectually challenged and their families.

This year National Trust declared us as the Best NGO for 2011 and the award was received by the Head of Special Education from the Minister of Social Justice and Empowerment at a function in Delhi. Also during the year, three of our differently abled employees were honoured by the State Government on the 'World Disability Day' with the awards being presented by State Minister for Social Welfare, Mr Balwant Singh.

We continue to strive to increase our bed capacity in Ava Vihar. At the end of the year we had a total of 76 residents, the highest ever reached. Aanchal, one of the original residents of Barbara Cottage was taken home by her parents who felt that she had acquired adequate skills for rehabilitation. The feedback that we receive from them is also very positive.

With the make over in the Rehabilitative Workshop, our Shiv Sadan weavers have been trained in advanced weaving skills by a professional weaver. The Looms have all been upgraded. With the changes so far introduced we hope to improve both the design and quality of our products along with enhanced productivity.

The six bedded MDR ward in the TB hospital was completed and will be put to use in the coming year. Until then the hospital continues to treat MDR patients as out - patients.

I would like to acknowledge the dedicated and sincere efforts of all the staff members of Raphael under the leadership of the CEO. It is through their professionalism and hard work that Raphael continues to strive to be true to its mission of providing relief to the suffering.



(BD Jayal)
Air Marshal (Retd)
Chairman

ANNUAL REPORT
01 APRIL 2011 – 31 MARCH 2012

Introduction

The period covered by this Annual Report is from 1st April 2011 to 31st March 2012.

Objectives

The objective of the organization continues to be to provide relief to these suffering.

Governing Council

The Governing Council consisted of the following members: -

Air Marshal BD Jayal, PVSM, AVSM, VM & Bar (Retd.)	-	Chairman
Mr NN Goel (Expired on 12 th January 2012)	-	Member
Vice Admiral VL Koppikar, PVSM, AVSM (Retd.)	-	Member
Mrs Nita Bhagat	-	Member
Mr Ranjit Sikand	-	Member
Mrs Indu RV Singh	-	Member
Mrs Sunita Garware	-	Member
Mr Michael Dalvi	-	Member
Lt Gen EG Kerr	-	Member
Dr JN Kalhan	-	Member
Mrs Nita Roy	-	Member
Brig AK Verma (Commandant, Military Hospital, Dehradun)	-	Ex-Officio Member
Dr RK Pant (Chief Medical Officer, Dehradun)	-	Ex-Officio Member

The Board members have not been paid remuneration of any nature either in cash or in kind.

General

53rd Founders' Day:

Raphael celebrated its 53rd Founders' Day on 5th April 2011. Mr Padamvir Singh, IAS, Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie graced the occasion as the chief guest.

The celebrations began with a welcome song by children followed by welcome address by the chairman. Air Marshal BD Jayal, Chairman of Raphael, familiarized the audience with the history of the organization. He highlighted the activities that are carried out by Raphael. The Chairman recounted the contributions made by the Founders Lady Ryder and Lord Cheshire and its erstwhile Chairman, late Major General Ranbir Bakhshi. He also expressed gratitude to all our loyal donors and supporters for strengthening our mission in providing relief to those suffering. He reiterated his plea to the State authorities to engage with NGOs in a productive and meaningful programme oriented partnership so that Uttarakhand becomes a model state in including the disabled in all walks of life.

The celebrations included depiction of activities which our children with intellectual disability engage in, at different stalls. A popular game played by children with intellectual disability called Bocce was also organized as part of the celebration. The celebrations ended with a short cultural programme by the children of Raphael.

The Chief Guest in his address lauded the efforts of Raphael in working for the underprivileged and the needy, and its mission for the relief of the suffering. Commending the work done by Raphael, he urged other individuals and organizations to come forward and do their bit to help the less privileged. He also conveyed his deep appreciation for the manner in which Raphael has strived to fulfill its goals.

Best NGO Award

Raphael has been adjudged the 'Best NGO' for the year 2011 by the National Trust (an organization set up by an Act of Parliament for the welfare of persons suffering from Autism, Cerebral Palsy, Mental Retardation and Multiple Disability) in recognition of its outstanding achievements in the disability sector. The award was presented at Delhi on 5th September 2011 by the Honourable Minister of Social Justice & Empowerment. Raphael is also functioning as the National Trusts' State Nodal Agency Centre for Uttarakhand in respect of above disabilities.

The International Award for the Young People (IAYP)

The award is an exciting self development programme and encompasses different activities such as development of personal interest and practical life skills, encouraging a sense of responsibility towards the peer group and family members, physical recreation and an adventure tour. It is interesting to note that in India, whilst the programme has long been running in main stream schools, this is the first attempt by Raphael and the IAYP management to extend this to special children. Presently, 30 of the special children and 29 of the Little White House children at Raphael have joined this programme. Of the 30 special children of Raphael, 29 received the Bronze Medal for having undergone all the phases of this programme, by Mr John May, Secretary General of the IAYP in a special function organized at Doon School premises.

Max-Raphael Partnership:

This year was the second year of our continuing Max India foundation (MIF) and Raphael Partnership Month programme. The following activities were conducted:-

- (a) On 20th and 21st April 2011 children in the age group of 0-12 years from Raphael and nearby areas were successfully administered the 3rd and final doze of immunization against Hepatitis B. 327 children including 15 employee's children were immunized.
- (b) An immunization camp for Hepatitis B was conducted at Mehuwala on 17th & 18th August 2011 for III dose. A total number of 387 children were vaccinated.
- (c) An immunization and health camp through the services of specialists from Max Healthcare was organised on 15th March 2012 in Raphael campus for under privileged children living in colonies adjacent to Raphael and a similar camp was organized on 16 March 2012 for underprivileged children at Mussoorie with the assistance of Lal Bahadur Shastri National Academy of Administration. In all, 528 children were administered the 1st doze towards immunization against Hepatitis B. A thorough checkup was carried out by a Pediatrician, ENT, Eye Specialist and a General Physician.

Disability Awareness Programme (Badhte Kadam)

National Trust (an autonomous body under Ministry of Social Justice & Empowerment) had launched a countrywide disability awareness programme in 2009 called Badhte Kadam. The programme was repeated in 2010. 2011 marked the third year of Badhte Kadam. Badhte Kadam programme in Uttarakhand was coordinated by Raphael.

“Flagging Off” ceremony for the event took place at Raphael on the 17th November 2011, where Mr S Raju, Principal Secretary, Social Welfare, Government of Uttarakhand was the Chief Guest. The team visited five destinations in the month of November – Tehri on 18th, Haridwar on 21st, Haldwani on 25th, Mussoorie on 27th and Chamoli on 30th.

Anti Polythene Campaign at Raphael

A leading media group ‘The Pioneer’ launched an environment protection campaign for Dehradun and requested Raphael for the venue of this programme. It was held on Saturday, 10th December 2011 and was attended by a select group of senior dignitaries, including the Chief Secretary, Government of Uttarakhand, Mr Subhash Kumar and Principal Chief Conservator of Forest, Dr RBS Rawat. The inaugural event of the city wide drive against the use of

polythene bags attracted a large number of corporate representative, Armed Forces personnel, Educationists, Students and interested citizens.

The drive is aimed at discouraging the use of plastic bags and instead using suitable alternatives. The guests enjoyed an excellent infotainment programme comprising a colourful dance on preservation of environment in Uttarakhand put up by our children.

Important Days

The Independence Day on 15th August 2011, the New Year on 1st January 2012 and the Republic Day on 26th January 2012 were celebrated.

Disability Day – 3rd December 2011

On the occasion of World Disability Day on 3rd of December 2011, three of our employees with disability namely Gurinder Kaur, an Office Assistance, Geeta, a resident of Raphael working as an Office Assistant and Bharat another resident working as an Office Peon were honoured by the Government of Uttarakhand. Mr Balwant Singh, Minister for Social Welfare in Uttarakhand presented cash awards alongwith certificate to each of the above employees in recognition of their sincere and dedicated service.

Festivals

Indian festivals depicting varied cultures and carrying special significance were celebrated with great enthusiasm. We celebrated Dushehra on 6th October 2011, Diwali on 26th October 2011, Christmas on 25th December 2011 and Holi on 8th March 2012. Volunteers present actively participated in the celebrations.

Tribute to the Founders

On the occasion of birth anniversary of Lord Cheshire on 7th September, the staff and residents of Raphael paid tribute to the Founders, Lord Cheshire and Lady Ryder for their great work in establishing Raphael for relief of the suffering and expressed their gratitude to them.

Staff

Administrative :

The staff consists of :-

Name	Gender	Designation	Grade/ Category
Brigadier AAS Sinha, SM	M	Director/CEO	E
Mrs Shalini Sabharwal	F	Manager Finance	E
Mrs Reena Chaturvedi	F	Manager PR & LO	E

Mrs Shalini Kapil	F	Coordinator LWH & Incharge Centralised Kitchen	E
Mr Himanshu Sharma	M	Supervisor Main Office	A
Mr Sanjeev Sharma	M	Accountant	A
Mr Govind Upadhyay	M	Office Assistant	A
Mrs Chanchal Rawat	F	Office Assistant	A
Mr Dharampal Singh	M	Supervisor Support Services & Incharge Security	A
Mr Patrus Paulus	M	Supervisor LWH	A

Medical Staff :

The staff consists of:-

Name	Gender	Designation	Grade/ Category
Dr (Colonel) JP Gupta, BSc., MBBS, MD(Med) FCCP(USA)	M	Medical Superintendent TB Hospital	E
Dr Ashok Kumar	M	Medical Officer for the Residents & Staff	E
Ms Rani Thapa	F	Officiating Matron	A
Mrs Meena Khattri	F	Nursing Staff	A
Mr Surender Gusain	M	Nursing Staff	B
Mrs Uma Chowdhary	F	Nursing Staff	B
Mrs Nirmala Rana	F	Nursing Staff	B
Mr Om Prakash Sharma	M	Laboratory Technician	A

Special Education Wing including Ava Vihar & Day Centre:

The staff consists of –

Name	Gender	Designation	Grade/ Category
Mrs Priyo Lall	F	Head of Special Education	E
Mrs Anupama Thapliyal	F	Coordinator Projects	E
Mrs Payal Khanna	F	Coordinator HRD	E
Mrs Manpreet Kaur	F	Coordinator Rehabilitative Workshop	A
Ms Neha Kakkar	F	Faculty	E
Mrs Pramila Kuksal	F	Faculty	E
Mrs Lalita Rana	F	Speech Therapist	A
Ms Megha Bisht	F	Jr. Physiotherapist	A
Mrs Ganga	F	Supervisor Day Centre	A
Mrs Madhu Rawat	F	Teacher	A
Mrs Pushpa Nautiyal	F	Teacher	A
Mrs Marium Ansari	F	Teacher	A
Mrs Kanti Paulus	F	Teacher	A
Mrs Mangali	F	Supervisor CBR	A
Mrs Rajni Tyagi	F	Teacher	A
Mrs Purnima	F	Teacher	A
Mrs Janki	F	Teacher	A

Mrs Cheena Panwar	F	Teacher	A
Mrs Chandni Mehta	F	Teacher	A
Mrs Kamla Bist	F	Teacher	A
Mrs Mamta Negi	F	Supervisor Early Intervention Unit	A
Mrs Pooja Narula	F	Supervisor Rehabilitative Workshop	A
Ms Lata Semwal	F	Teacher	A
Mrs Luxmi Joshi Sharma	F	Teacher	A
Mrs Maninder Kaur Marwah	F	Incharge Admission & Counsellor	A
Mrs Manju Rani	F	Teacher	A
Mr Vijender Singh	M	Teacher	A
Mr Kishan Singh Rana	M	Vocational Teacher	A
Mrs Hemlata Dangwal	F	House Mother	B
Ms Gurinder Kaur	F	Office Assistant	B

List of category C & D staff members is included at the end.

The salary of the highest paid member of the organization (The CEO) is Rs 27,500/- and lowest paid member of the organisation is Rs 2,850/-.

New Staff

We welcome the undermentioned staff members on joining Raphael:-

Name	Gender	Designation	Grade/ Category
Surendra Singh Rawat	M	Night Sentry	D
Milindeep Azad	M	Music Teacher	B
Bandana Bisht	F	Physiotherapist	A
Jewen Dayal	M	X-ray Technician (Part time)	B
Stela Elic Jendar	F	Ward Sahayika	D
Bharpoor Lal	M	Driver	C
Vicky	M	Ward Boy	D
Nandini Kumar	F	Psychologist	A

Retirement/ Resignation

The following members of staff left Raphael during the period:-

Nandini Kumar, Psychologist
Geeta, Ward Sahayika
Lalita Rana, Speech Therapist
Kailash Kishore Mamgain, Night Sentry
Pooja Nirula, Supervisor Rehabilitative Workshop

We wish them happiness and success in the future.

Volunteers from Abroad & Within the Country

During the year, there were 8 foreign and 4 Indian volunteers, who came for varying duration to do social service at Raphael. They were involved in day-to-day activities of the children with intellectual disability and have left behind memorable impressions on their minds. The volunteers who came to Raphael during the period of the report were:-

Australia

Robert Brookes
Anita Shirwalker
Sarah Brereton

New Zealand

Anna Williams

UK

Suzannah Harris
Haley Carr
Carolyn Read
Lesley Evans

India

Pooja Singh
Vibha Singh
Anchal Singh
Shweta Rai

Visitors

Dr Ajit Gairola, State TB Officer, Dr Usha Ramola, working with the State TB Officer & Dr RD Yeole, representative WHO, working with the Government of Uttarakhand, Dehradun

Brigadier Surendra Mehta, Brigade General Staff, Indian Military Academy, Dehradun

Mrs Ranjana Singh, Wife of the Commandant, Indian Military Academy, Dehradun

Claire Louise Symonds & Andrea Pomphrey, REGE Foundation, UK

Morris Lab, Programme Development Manager, Target Tuberculosis, UK

Thomas Dueroen UK

Victoria Nieuwenhuis, UK

Jane Forster, Volunteers' Coordinator, UK

Reverend Charles Drennan, New Zealand

Ann & Phillip Boyd, Australia

Johanne Sunnex, Australia

Dianne McGrath & Tarry Warr, Australia

Emmy Masur, USA

REPORT OF THE WINGS

Special Education Wing

State Nodal Agency Centre (SNAC) – Activities by Raphael

- (a) Raphael has been given an extension as a SNAC till March 2013.
- (b) Disability Camps for identification of children with disability were organized in April 2011, in partnership with Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.
- (c) Badhte Kadam – 3 was successfully conducted from 17 - 30 November 2011 in 5 districts of Uttarakhand. The goals of this programme are to encourage communities to be responsible for persons with disability, create more opportunities for persons with disability, facilitate access to the National Trust and other government schemes, to change attitudes and to celebrate diversity.
- (d) Five disability awareness programmes were arranged for parents whose children are severely disabled and receive Home Based intervention. This was done in partnership with Sarva Shiksha Abhiyan (SSA).
- (e) A workshop on Careers in Rehabilitation in Special Education field was organized by Latika Roy Foundation, on 15th September 2011 at MKP College for Graduate and Post Graduate students of Psychology. Raphael was invited to make a presentation
- (f) A two day workshop on the United Nation Convention to the Rights of Persons with Disability (UNCRPD) was organized on 18th -19th January 2012 and was conducted by Ms. Radhika Alkazi from Arth-Astha, New Delhi.
- (g) National Trust newsletters were translated in Hindi and distributed across the state.
- (h) The Dehradun Disability Forum meets regularly on the third Friday of every month.

Projects (Ava Vihar & Day Centre)

Strength

(a)	Number of enquiries for admission	-	133
(b)	Number assessed	-	91
(c)	Number of admissions to Day Centre	-	8
(d)	Number of admissions to Residential Centre	-	10
(e)	Number of withdrawals from Day Centre	-	7
(f)	Number of withdrawals from Residential Centre	-	4
(g)	Referrals	-	35
(h)	Total strength in Day Centre as on 31 st March 2012 (including those attending from Ava Vihar)	-	112
(j)	Strength in Residential Centre as on 31 st March 2012	-	64
(k)	Barbara Cottage	-	4
(l)	Number of admissions to Vocational	-	2
(m)	Number of admissions in Early Intervention/HELP	-	17

Activities

Anchal, a resident of Barbara Cottage has become independent in looking after herself and helping at home and has gone back to live with her family. Ashu has joined Barbara Cottage.

A new primary class was created and is following regular school curriculum.

The family cottage concept was introduced this year. Parents who bring children for assessment and need to stay for a few days can avail of this service.

29 students completed the requirements for the International Award for the Young People (IAYP) for Bronze Award. Some of them will now try to achieve the Silver Award.

Resource Centre

Courses

There are a total of 34 students in the 2 batches of the 2 year Diploma programme, 80 students in the B.Ed programme, 40 in the PGPD programme and 11 students are about to complete the Certificate course in Special education.

Learning Disability

A total of 44 children have been assessed for specific learning difficulties and 53 are receiving remedial education.

Training Programme

Raphael was requested by State Education and Training Centre, Uttarakhand to conduct training on Learning Difficulties for the resource teachers of Uttarakhand for 5 days in June, 2011. This was attended by about 200 teachers.

Our faculty is regularly requested by the DIETs of Dehradun and Hardwar to deliver lectures on Mental Retardation and Learning Difficulties for the Foundation course for in-service teachers. The candidates then visit Raphael for observation and one classroom teaching, as part of their syllabus.

Resource Teachers working under Sarva Shiksha Abhiyan were given one day training on Functional Assessment in July 2011, at Raphael.

Staff Training

A training programme on Sensory Integration was conducted for our special educators by Ms. Pinky Mohapatra, an occupational therapist, on 13th and 14th May, 2011.

In-service teacher training was done in December, 2011 on all the Disability Acts, the National Trust Schemes, and on Specific Learning Difficulty.

A CRE programme on ‘Understanding International Classification of Functioning: Review of Assessment tools’ was conducted from 16th– 18th February, 2012 by Mrs. Chattopadhyay and Mrs. Chaswal from Delhi. About 30 special educators from other special schools in Dehradun attended the programme.

Community Based Rehabilitation

Presently we are operating on Shimla Bypass axis. The details of our activity includes:-

(a)	Total identified	191
(b)	New cases this year	25
(c)	Number in school	58
(d)	Number in early intervention	28
(e)	Number in home based programme	15
(f)	Number independent household chores/ employed	39

Activities

- (a) 204 parents and 27 teacher attended awareness programmes conducted in the different villages

- (b) 5 children from the primary school participated in Special Olympics at Rishikesh and Haridwar
- (c) 1 child received a wheelchair which was given by Raphael and 1 child received a CP chair which had been made by the Anugrah workshop.
- (d) The CBR team attended a two day work shop at Raphael on the WHO - CBR Guidelines
- (e) 2 children are receiving Rs. 5,000/- per year under the Sarva Shiksha Abhiyaan (SSA) Escort scheme

Rehabilitative Workshop

We have amalgamated the Handloom Workshop which was operated by cured leprosy patients (residents of Shiv Sadan) and the Vocational Workshop for children and adults with intellectual disability which was named as Rehabilitative Workshop two years ago. The amalgamated set up has been named as Rehabilitative Workshop. The current production activities in the Rehabilitative Workshop are:-

- (a) Manufacture of different types of candle.
- (b) Manufacture of paper products
- (c) Manufacture of fabric products
- (d) Manufacture of easily marketable products in the handloom unit.

We have also conducted a six months training programme for our existing weavers for Shiv Sadan as also for the new comers from the colonies adjacent to Raphael. This combined workforce would yield good results.

TB Hospital/ Medical

Year 2011-12 for Raphael TB wing has been fairly active. Raphael TB Hospital is a recognized Diagnostic-cum-Treatment Centre and is the only TB hospital in Uttarakhand which provides free treatment to TB patients.

Supply of Anti TB drugs by the State TB Cell within the Revised National Tuberculosis Control Programme (RNTCP) policy framework has been fairly consistent and meets only part of our requirement. Raphael has also been treating Multi Drug Resistant (MDR) cases since last 5 years. At present 18 cases of MDR are under going treatment from Raphael's resources. Some of the Pulmonary TB/ Extra Pulmonary TB cases though belonging to other districts are treated at Raphael because they are on modified treatment according to the clinical condition of the patient.

Anaemia (lack of haemoglobin) is a common feature in Tuberculosis. Two patients had to be administered blood transfusions along with requisite treatment (TB specific and supportive therapy).

A 6 Bed ward for MDR patients has been created, out of the existing hospital accommodation as per WHO guidelines.

The statistical workload of TB wing has been as under.

(a)	Total number of patients attended OPD	-	3458
(i)	Old/Review cases	-	835
(ii)	New Symptomatic cases	-	2623
(b)	New TB cases Registered for treatment	-	361
(i)	Pulmonary TB	-	336
(ii)	Extra Pulmonary TB	-	25

Break down of extra pulmonary cases is as under:

(a)	Pleural effusion	-	10
(b)	TB Abdomen	-	2
(c)	TB Bones		
(i)	TB Spine	-	3
(ii)	TB Rib/ST Clinical Joint	-	1
(iii)	Hip Joint	-	1
(d)	TB Glands	-	7
(e)	Miliary TB	-	1
	Total	-	25

(c)	Hospital Admission	-	355
(f)	Reactivated cases/ Treatment Failure	-	40
(g)	Average occupancy	-	45%

Hospital Laboratory (Lab) / X-ray Unit

The hospital laboratory is recognized as one of the State's Diagnostic-cum-treatment Centre under the Revised National Tuberculosis Control Programme (RNTCP) and the State's DOTs (Directly Observed Therapy) programme.

Our X-ray unit is visited by all the TB patients who are advised X-ray by our Medical Superintendent. X-ray facility is also utilized by our employees.

Details of hospital laboratory and X-ray work done is as under:-

(a)	Total Sputum examination done (old and review cases)	-	2177
(i)	Positive	-	278
(ii)	Negative	-	1899

(b)	Total Sputum examination done of new symptomatics	-	1156
(i)	Positive	-	271
(ii)	Negative	-	885
(c)	Biochemistry Work		
(i)	Blood Sugar	-	120*
(ii)	Blood Urea	-	58**
(iii)	Serum Bilirubin	-	74
(iv)	OT PT	-	64
(v)	Sr. Creatinine	-	63**
	* The rise in figure is because we are now doing blood sugar (F) test of every sputum +ve TB case (for assessment of Diabetes Mellitus in TB cases).		
	** Rise in the figures is because of Bio-chemical examination of MDR cases as per DOTs Plus policy.		
(d)	Hematology		
(i)	Hemoglobin	-	462
(ii)	TLC DLC	-	405
(iii)	Malarial Parasite	-	33
(iv)	AEC	-	23
(e)	Urine Examination for Sugar	-	1061
(i)	Negative	-	993
(ii)	Positive	-	68
(f)	Bile Salt/Bile Pigment	-	331
(i)	Positive	-	226
(ii)	Negative	-	105
(g)	Total X-ray plates used	-	479

This year Raphael has treated a case of TB meningitis (TB Brain). The patient is being given a comprehensive treatment. She has improved significantly without any residual disability. Treatment will continue for 12 months.

Medical Report of the Wings

Medical OPD is conducted twice a week on Tuesdays and Fridays at Shiv Sadan and for rest of the four days at Ava Vihar. Staff and their family members receive treatment on all days of the week.

A total of 3411 patients attended OPD during the year. Wing-wise details are as under:-

- (a) Ava Vihar – 668
- (b) Shiv Sadan – 1753
- (c) LWH – 170
- (d) Staff – 820

Specific Medical Assistance to the Residents

- (a) Ava Vihar. Manju, female (70 years operated for cataract) of both eyes at Indresh Hospital in July and August 2011.
- (b) Shiv Sadan.
 - (i) Roshni Devi, female (65 years) operated for stone in gallbladder.
 - (ii) Kishni Devi, female (70 years) operated for cataract at Indresh Hospital in February 2012.
- (c) Little White House (LWH)
 - (i) Deepak Kumar treated for injury on forehead.
 - (ii) Sunil Bahadur treated by Neuroloist at Doon Hospital.
 - (ii) Deepak Yadav sustained multiple fracture in right arm was operated in Delhi where steel plate was fixed.

Dr Ashok Kumar gave a lecture-cum-demonstration on ‘First Aid’ treatment and management at the time of Epileptic Fit’ to the workers of Ava Vihar in January 2012.

Annual medical check up of the resident of LWH including blood examination was done in Raphael in February & March 2012. Few girls were found slightly Anaemic. Instructions regarding proper diet and necessary medication was given.

Shiv Sadan

Strength. There are 41 residents in Shiv Sadan (15 Men & 26 Women)

Activities by the Leprosy Cured Patients within the Raphael Campus.

- (a) Out of the 41 residents, 11 have severe disability and are not able to perform any work while the others are employed in different activities such as weaving, plumbing, carpentry etc.
- (b) The more able residents who work in the Rehabilitative Workshop and having undergone 6 months of advanced training are now able to manufacture good quality products.

Little White House (LWH)

Strength. Presently we have 34 children living in the Little White House as per following breakdown: –

	<u>Parents in Shiv Sadan</u>	<u>Parents in other colonies in Northern India</u>	<u>Total</u>
(a) Boys	1	15	16
(b) Girls	-	18	18
Total	1	33	34

Out of the above 34 children, 11 are studying in Fergar School (the school is upto class VIII). In CNI Girls there are 13 students and in CNI boys there are 10 students. Geeta and Sumati, ex-LWH girls are staying in LWH. Geeta is helping the Liaison Office and Sumati manages the younger children of LWH.

Arjun and Priyanka of LWH were awarded the overall Colonel Sircar Rolling Trophy for the best performance in academics and a cash prize in their schools.

Board Results (X & XII Classes)

10th Class. This year we saw a distinct improvement in the board results with Arjun having secured a first division whereas the other seven students Radha, Shakuntala, Pushpa, Geeta, Shamsher, Vikram and Purushottam obtained second Division.

12th Class. None of the students appeared for Class 12th this year (2011-2012).

Vocational / Technical Training.

(a) Nursing Training. Prabhawati is in 2nd and Laxmi Rai in 3rd year. Sunita Pradhan and Sunita Chhetri finished their training in March 2012.

(b) Hotel Management Course. Sonu and Anurag are in 2nd year and Rakesh Chhetri is in his last year of training.

Activity

Children of LWH participated in the Cultural Programme during the Founders' Day celebrations.

Some children took part in recitation competition, calligraphy (both Hindi and English) and craft in their schools.

Purushottam of LWH joined Basket Ball coaching camp for a month at Welham Girls School under the guidance of Mr Vinod Vachani.

Two students, Usha and Malti were appointed as Games Captain and as House Captain respectively in the school.

Malti, Priyanka and Tara represented their school in the State Level Volleyball tournament at Uttarkashi. They won the match in junior section and were awarded with certificates and medals.

Wasim Ansari went to Rajasthan to play Basket Ball (State Level) in October 2011.

30 Children of LWH have joined the programme of International Award for Young People (IAYP).

WORK SERVICES

During the year under-mentioned major/ minor repair and renovation works were carried out/completed:-

- (a) White Wash/ Snowcem of Raphael Estate.
- (b) Pathway widening at Ava Vihar to make it more wheelchair friendly.
- (c) Creation of MDR Ward in the TB Hospital
- (d) Structural strengthening of Physiotherapy and Rehabilitative Workshop buildings.

INTERNATIONAL TRAVELS

No expenditure was incurred on international travel by any person (including volunteers) in the organization.

ACKNOWLEDGEMENTS

Benefactors from Abroad

We are grateful to Ryder Cheshire Australia and Ryder Cheshire Foundation New Zealand for their regular support towards our day-to-day maintenance requirement of funds as also for their support for some special projects. Our gratitude also goes to individual donors from Australia and New Zealand who support our Humanitarian Projects. We are grateful to Target TB UK for their support for our TB programme including MDR TB programme and to our other supporters and well wishers in UK for their donations to meet special needs of our wings and residents.

We express our gratitude to Swedish Organisation for Individual Relief (SOIR-IM) as also to SARVASHUBHAMKARA who have rendered financial support for professional courses for the LWH children after completion of their basic education (senior secondary).

Our special gratitude to individual sponsors in Australia, New Zealand and UK for continuing their moral and financial support to residents of Raphael.

Benefactors from India

Our gratitude goes to our regular donor in India, whose support in cash and kind helps us to provide better care to our residents

We are grateful to the following:-

Government of India: To the Ministry of Social Justice and Empowerment Government of India, for continuing to provide Grant-in-Aid to Raphael for selected projects.

Uttarakhand State: To the undermentioned for providing us help and support: -

- (a) Principal Secretary/ Secretary Welfare, Government of Uttarakhand
- (b) Commissioner Garhwal Division.
- (c) The District Magistrate, Dehradun.
- (d) Senior Superintendent of Police, Dehradun.
- (e) Jal Sansthan & Electricity Board, Uttarakhand.
- (f) Chief Medical Officer, Dehradun (Also as ex-Officio Council Member).
- (g) State and District TB Officers, Dehradun

Kendriya Sainik Board. To Kendriya Sainik Board for providing generous help towards care of dependents of ex-servicemen.

Defence Services. To the undermentioned Defence authorities/ establishments for providing us help and support: -

The Commandant and Staff of the Indian Military Academy.

General Officer Commanding of the Active Formation located in Dehra Dun, General Officer Commanding Uttarakhand Sub Area and respective staff.

Commandant and staff of Military Hospital. The Commandant also as ex-Officio Council Member

Advisors/Consultants. To the undermentioned for their most valuable advice on matters of their expertise: -

- (a) Colonel KS Mann – All works related matters. He also monitors the progress.
- (b) Mrs Malvika Ahuja – Advice on architectural matters

- (c) Mr Neeraj Nagalia
 - (d) Mr Sanjai Kapil
- } On financial matters.

Medical Practitioner. To Dr Neeraj Sardana for providing help and assistance on Dental related matters at very nominal cost.

Schools. To: -

- Principal, Welham Girls' School
 - Principal, Welham Boys' School
- } For coming to our help whenever needed.
- Hillgrange Preparatory School - For regularly helping us with meals, dry rations and fruits.
 - Director, Hope Town Girls School - For monthly donations.
 - Doon Girls/Doon Boys - For celebrating birthdays of all their children at Raphael.

Sponsor A Meal Scheme

The 'Sponsor a Meal Scheme' since its inception in 2007 has come a long way. The Scheme continues to grow in popularity with the new sponsors joining us. Those visiting Raphael are touched by the spirit of this scheme and many join in. This gesture of kindness has made a great difference to the lives of the residents and adds to the excitement and fun in their lives. We thank all our well wishers for participating in this scheme.

Special Gratitude

Our special gratitude: -

- (a) To all the Foundations, Support Groups, Sponsors and individual well wishers in India, Australia, New Zealand, UK, Europe and elsewhere, who, by their moral support and contributions, enable Raphael to help relieve suffering amongst the sick and disabled who come to us.
- (b) To all volunteers for their dedicated service.
- (c) To members of the Governing Council for their interest, guidance and support.
- (d) To the staff of Raphael for their diligent performance of duties during the year. It is because of them Raphael functions smoothly and efficiently.

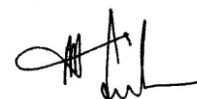
Obituaries

- (a) With profound grief we inform the passing away of Mr NN Goel, Raphael's senior most Governing Council Member, on the 12th January 2012. Mr Goel had been associated with Raphael since its inception and had been a member of the Governing Council since 18th October 1976. His death is deeply mourned. With his demise Raphael has lost a trusted supporter whose wise counsel will be missed.
- (b) We deeply mourn the sad demise of Dr (Mrs) Uma Kashyap, medical practitioner who looked after our female patients. She will be missed by all of us at Raphael.
- (c) We also mourn the sad demise of undermentioned:-
 - (i) Phiaman (70 years), female Resident of Ava Vihar was diagnosed as an advanced case of Cancer of Gall bladder. She was advised palliative treatment. She expired on 13th May 2011.
 - (ii) Inder Singh Dhiman, 83 years, male resident of Shiv Sadan who was shifted to Chronic Ward of Raphael Hospital some years back. He expired on 8th August 2011.
 - (iii) Man Singh 67 years, male resident of Shiv Sadan. He expired on 25th August 2011 due to massive heart attack.

CONCLUSION

The year 2011-12 has been a year of consolidation. In every sphere of our activities be they in the Special Education wing, in the Little White House or in the TB Hospital, we have tried to achieve greater professionalism. Our efforts are slowly but surely getting recognized as is evident from our getting the 'Best NGO' award by the National Trust for the year 2011.

DEHRADUN
23rd July 2012



(Brig AAS Sinha)
Director/CEO

List of Category C & D Staff Members

S.No.	Name of Employees	Gender	Designation	Grade/Category
1	Shri Baijoo Mahto	M	Driver	C
2	Shri Kishan Singh Khatri	M	Driver	C
3	Mr Arjun Singh Rana	M	Driver	C
4	Mr Bharpoor Lal	M	Driver	C
5	Mr Sunil Massey	M	Compounder	D
6	Shri Lal Singh	M	Office Peon	D
7	Smt Uma Devi	F	Ayah	D
8	Smt Reena Rana	F	Ayah	D
9	Smt Madhu Chhetri	F	Ayah	D
10	Smt Hari Kala	F	Ayah	D
11	Smt Vidhata Devi	F	Ayah	D
12	Smt Kavita Bisht	F	Ayah	D
13	Smt Nandi Gurung	F	Ayah	D
14	Smt Malti	F	Ayah	D
15	Smt Anita Sharma	F	Ayah	D
16	Mrs Amla Rawat	F	Ayah	D
17	Smt Maya	F	Ayah	D
18	Smt Stela Elic Jender	F	Ayah	D
19	Shri Prem Kumar	M	Cook	D
20	Shri Inder Bahadur	M	Cook	D
21	Smt Asha Devi	F	Cook	D
22	Shri Dan Bahadur	M	Cook	D
23	Shri Hari Bahadur	M	Cook	D
24	Shri Prem Lal	M	Cook	D
25	Smt Seti Devi	F	Cook	D
26	Shri Jagmohan	M	Mali	D
27	Shri Babu Lal	M	Mali	D
28	Shri Ibrar Ahmed	M	Mali	D
29	Shri Ramesh Chandra	M	Night Chawkidar	D
30	Shri Padam Bahadur	M	Night Chawkidar	D
31	Shri Surender Singh Rawat	M	Night Chawkidar	D
32	Shri Naresh Gurung	M	Day Chowkidar	D
33	Shri Chandra Pal	M	Safai Karamchari	D
34	Shri Mahipal Singh	M	Safai Karamchari	D
35	Shri Ashok I	M	Safai Karamchari	D
36	Shri Ashok II	M	Safai Karamchari	D
37	Shri Nanhe	M	Safai Karamchari	D
38	Mrs Guddi	F	Safai Karamchari	D
39	Smt Lakshmi Devi	F	Safai Karamchari	D
40	Shri Suresh Valmiki	M	Safai Karamchari	D
41	Smt Bimla	F	Safai Karamchari	D
42	Shri Arun Kumar	M	Ward Boy	D

43	Shri Shiv Singh Gurung	M	Ward Boy	D
44	Shri Bishan Goswami	M	Ward Boy	D
45	Shri Arjun Singh	M	Ward Boy	D
46	Shri Diwan Chand	M	Ward Boy	D
47	Shri Jagdish	M	Ward Boy	D
48	Shri Dinesh Kumar	M	Ward Boy	D
49	Shri Vicky	M	Ward Boy	D
50	Shri Deepak Kumar	M	Ward Boy	D
51	Smt Kamla	F	Washer Woman	D
52	Shri Babu Lal	M	Washerman	D

Salary structure of employees (consultants):-

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	31	23	54
5,000 – 10,000	12	29	41
10,000 – 25,000	0	1	01
25,000 – 50,000	1	1	02
50,000 – 1,00,000			
Greater than 1,00,000			