

# Annual Report

2016-2017

# RAPHAEL

*RYDER CHESHIRE  
INTERNATIONAL CENTRE*



*for the Relief of Suffering*

**Donations Exempted under Section 80-G**

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Registered Under Societies Act XXI of 1860  
No.-R-5911 – 1154 Dated 10 December 1962

## **From Chairman's Desk**

This year, of the two intellectually disabled adults, who were being trained for employment at Mahindra Resorts, Mussoorie, one was finally selected as an apprentice. Further, Doon Girls School has employed another as an apprentice Gardner. Mahindra Resorts and the Doon Girls School have taken a lead in rehabilitating our young adults and we are optimistic many more local corporates and establishments will come forward to offer such employment opportunities to our special children. Seventeen intellectually disabled adults work in the Rehabilitative Workshop along with five residents of Shiv Sadan, and all receive a stipend.

Activities towards the IAYP programme continue and four of our Gold Award winners were felicitated at a special function at IIC Delhi along with children of regular schools and were interviewed by the press. The cricket team again took part in the national tournament and won the first match, before conceding defeat. In anticipation of elections to the State Legislature, the government held a camp for registration of disabled voters and for awareness about special facilities for them. All our permanent residents were registered as voters and five finally cast their votes for the first time! The Mobile Outreach Programme is set to expand from a pilot programme to covering a larger geographical area with the expected bequest from John Hunt, a well-wisher from New Zealand.

The TB Hospital and OPD remain busy and we continue to work in close partnership with the State TB authorities. We are fortunate that HANS Foundation has agreed to support our TB effort for three years commencing the end of this FY. This comes as a relief after the closing down of Target TB in UK.

There are now 6 children left in the LWH. Presently 22 ex-LWH students are pursuing various professional courses in various states across the country. Those pursuing these courses are generously being supported by sponsors from Overseas.

The mostly octogenarian residents of Shiv Sadan residents continue with their daily chores. Despite their physical ailments, mostly related to old age, they remain content and happy to carry on with their work in their homes and a few continue to contribute to the welfare of the community and in the workshop notwithstanding their advancing years.

We are grateful to all our institutional and individual supporters and well-wishers, both overseas and within the country. Amongst the overseas supporters, our special thanks to Ryder Cheshire Australia and Ryder Cheshire New Zealand, who have supported us since inception and to Sarvashubhamkara for supporting many LWH children in their professional courses. We are also grateful to RCA and some individual sponsors from Australia to have come forward to support some of the LWH students in their professional courses. We thank SOIR for having been long-time supporters. We are grateful to many individual supporters from Australia, New Zealand, UK and India who together continue to find the time and energy to support our residents.


Amongst our Indian institutional supporters, the Raphael-Max India Foundation partnership month, where both the institutions jointly carry out various programmes with MIF providing financial support for the month, continues to work very successfully. We are grateful to ONGC for continuing to support forty of our girl students, Sir Ratan Tata Trust for supporting 14 boys, The Radiant Cash Management Services Pvt Ltd for support of

intellectually challenged children and to all individual donors, for their generous support. Looking ahead we are thankful to HANS Foundation for having agreed to support some children from next year.

We are indebted to Max Hospital Dehra Dun for providing us medical back up in the case of an emergency and for the services of their specialists, when needed.

Volunteers, both overseas and Indian add both diversity and value to the services we provide. Progressive increase of Indian volunteers is an encouraging development. Our grateful thanks to them and to the many visitors who take time off to visit and encourage us in our efforts.

I thank members of the Governing Council for their continued guidance and support and for mentoring activities whenever the need arises. And finally I would like to acknowledge the dedicated and sincere efforts of all the staff members under the leadership of the CEO. It is through their dedication and professionalism that Raphael continues to strive to be true to its mission.



Brijesh Jayal  
Air Marshal (Retd)  
Chairman

**ANNUAL REPORT**  
**01 APRIL 2016 – 31 MARCH 2017**

**Introduction**

1. The period covered by this Annual Report is from 1<sup>st</sup> April 2016 to 31<sup>st</sup> March 2017.

**Organization Details**

2. Registration
  - (a) Registered as a Society on 7<sup>th</sup> December 1962, registration number being 564/1962-1963. Registration was renewed vide renewal number 424/2015-16 dated 10<sup>th</sup> October 2015 for a period of 5 years.
  - (b) Section 12-A. Registered on 9<sup>th</sup> June 1980, registration number being C.No. 40(4)/registration/79-80/DDN. Validity is for perpetuity.
  - (c) Section 80-G. Registered on 24<sup>th</sup> June 1982, registration number being 19(4)/Kar Mukti/Nyaik 81-82 DDN. Valid for perpetuity.
  - (d) FCRA Registration. Registered on 4<sup>th</sup> January 1985. Registration number is 347900103. Valid for 5 years with effect from 01 November 2016.
  - (e) National Trust registration 2602/MR-MD/2002 was renewed vide renewal number URAP16513752594 dated 27<sup>th</sup> February 2017. Valid till 26<sup>th</sup> February 2022.
  - (f) Rehabilitation Council of India. Registered on 9<sup>th</sup> March 2002, registration number being 8-377/ 2000-RCI 3942. Registration was renewed vide renewal number 8-37/D.Ed. Spl.Ed. (MR)/RCI/2024 dated 9<sup>th</sup> May 2016. Validity is 5 years from the academic year 2016-17 to 2020-21.
  - (g) Registration under PwD Act on 7<sup>th</sup> December 1962 registration number being 564/62-63 and valid till 28 April 2020.
  - (h) Niti Aayog Registered Unique ID No. UA/2012/0052498.
  - (i) Applied for registration under the Care and Protection of Children Act, 2015 (Juvenile Justice Act). Registration awaited.
  - (j) Raphael's Permanent Account Number(PAN)–AAAAR2808Q.

### 3. Correspondence Details

- (a) Address  
Raphael, Ryder Cheshire International Centre  
Mohini Road End, Trans Rispana Nadi  
Dehradun – 248 001  
Uttarakhand
- (b) Telephone Nos.  
+91 135 2674901  
+91 135 2670343
- (c) Fax No.  
+91 135 2673949
- (d) Email Id.  
[raphaelcentre@gmail.com](mailto:raphaelcentre@gmail.com)
- (e) Website.  
[www.raphael-ryder-cheshire.org](http://www.raphael-ryder-cheshire.org)
- (f) Facebook.  
<http://www.facebook.com/raphaelddn>

### **Vision**

4. To alleviate human suffering by providing relief and rehabilitation facilities to those in need and be a Centre of Excellence in the chosen fields.

### **Mission**

5. To provide relief in the fields of Leprosy Cured, Intellectual Disability and Tuberculosis following best practices and to create awareness amongst society and government of the need to integrate the disabled into mainstream activities.

### **Strategic Objectives**

- 6. (a) Create wider community awareness of the challenges that confront society in including those suffering from disability into the mainstream and the ways to achieve this.
- (b) Maintain link with various departments in both the state and central governments involved in the disability and TB areas thus sharing of experience that will assist in policy formulation by policymakers.
- (c) Providing an integrated community where those suffering live in harmony.

- (d) Support and augment national effort towards TB cure and elimination.
- (e) Aspire to become a Centre of Excellence in Intellectual Disability and Tuberculosis treatment.

### Measurement of Progress

7. Mechanisms and Processes that are consistently implemented for regular monitoring and evaluation.

(a) **Special Education:**

- (i) Quarterly evaluation report in respect of every child with intellectual and associated disabilities.
- (ii) Number of children with intellectual disability joining the mainstream schools
- (iii) Numbers rehabilitated within the campus and outside.
- (iv) Communication with parents/guardians of children and adults with intellectual disability rehabilitated in the society.
- (v) Feedback from parents during parents/teachers meet.

(b) **TB Hospital.** Cure rate of patients including DR patients

(c) **Leprosy parentage children.** Performance of children of Leprosy Parentage in academics and other activities conducted by their school and their placement in various jobs.

### Governing Council

8. As on 31<sup>st</sup> March 2017, the Governing Council consisted of:

<u>Sl. No</u>	<u>Name</u>	<u>Age (years)</u>	<u>Sex</u>	<u>Occupation</u>	<u>Relation to Board Members</u>	<u>Position on Board</u>	<u>No. of meetings attended out of total held</u>
1	Air Marshal BD Jayal, (Retd)	81	Male	Retired from Indian Air Force	No	Chairman	4/4
2	Vice Admiral VL Koppikar (Retd)	82	Male	Retired from Indian Navy	No	Member	2/4

3	Mrs Nita Bhagat	78	Female	Social Worker	No	Member	2/4
4	Mr Ranjit Sikand	76	Male	Social Worker	No	Member	2/4
5	Mrs Sunita Garware	70	Female	Business	No	Member	0/4
6	Mrs Indu RV Singh	84	Female	Social Worker	No	Member	3/4
7	Mr Michael Dalvi	71	Male	Business	No	Member	3/4
9	Dr. JN Kalhan	77	Male	Doctor of repute	No	Member	4/4
9	Mrs Nita Roy	76	Female	Social Worker	No	Member	2/4
10	Mr JM Singhal	50	Male	Advocate	No	Member	2/4
11	Lt. Gen RK Nanavatty, (Retd)	73	Male	Retired from Indian Army	No	Member	4/4
12	Mr Sameer Dhingra	48	Male	Business and Social Worker	No	Member	1/4

9. In addition to the above, there are two ex-officio members in the Governing Council, namely, Commandant Military Hospital, Dehradun and District Chief Medical Officer, Dehradun.

10. The Governing Council members have not been paid remuneration of any nature either in cash or in kind.

11. **Board Meetings.** The details of meetings held during the year are as under: -

(a) Annual General Meeting. Held on 30th July 2016 with 6 Members in attendance.

(b) Governing Council Meetings

(i) On 30th July 2016. 6 Members attended the meeting.

(ii) On 26th November 2016. 11 Members attended the meeting.

(iii) On 25th March 2017. 8 Members attended the meeting.

12. As a special invitee, Brig AAS Sinha (Retd), ex-CEO Raphael has attended the above meetings.

## Capabilities

13. Raphael strives towards its mission through multifaceted activities, carried out in undermentioned wings/units:-

(a) **Special Education Wing**

(i) Raphael is nominated as the State Nodal Agency Centre (SNAC), Uttarakhand by the National Trust for welfare of persons with Autism, Cerebral Palsy, Mental Retardation and multiple disabilities. In this capacity Raphael acts as an interface between National Trust and the State Government.

(ii) **Day Centre.** A school for children and young adults with developmental delays and intellectual disability from below 6 years to 21/22 years, providing training and education through a multi-disciplinary team.

(iii) **Hostel.** Residential facilities, both dormitory style and assisted independent living cottages, separately for males and females.

(iv) **Community Based Rehabilitation.** Children with special needs identified in 26 villages, below the age of 6 years and provided early intervention services either at home (for those below 3 years of age) or at the Anganwadi (3 to 6 years) through resource persons from the local community trained by Raphael. Effort is made to get children above the age of 6 years enrolled in the government primary schools and assist these schools to facilitate their integration.

(v) **Mobile Outreach Programme.** We are working in the districts of Tehri Garhwal and Udham Singh Nagar, partnering with NGOs and the district administration, to create awareness for early identification of disability, and facilitate subsequent intervention programs. Plans for expansion into more districts.

(vi) **Training of Professionals in the field of Disability Management.** In order to contribute to the creation of qualified resource persons in the field of disability, a two-year Diploma in Special Education (Mental Retardation), recognized by the Rehabilitation Council of India (RCI), is conducted at Raphael.

(vii) **Assessment & Remediation of Children with Specific Learning Difficulty.** Through awareness workshops in schools, children with specific learning difficulty are referred to our Resource Centre for assessment and remedial sessions.

(b) **Care of Leprosy Cured (Burnt-out) Patients.** Shiv Sadan. A home that provides care and all facilities to leprosy cured cases, to lead a life of dignity and participate in community activities in the campus.



(c) **Main Streaming of Leprosy Parentage Children.** Little White House, a hostel for normal school going children of leprosy parentage. Post school they are helped to undergo technical/vocational training to initiate them into a career, free of social stigma.

(d) **TB Hospital.** Raphael has a 26-bed TB Hospital with an OPD, X-ray and pathology laboratory for diagnostic and treatment of TB patients. The hospital is recognized as State Diagnostic-cum-Treatment Centre by the State TB authorities under the Revised National Tuberculosis Control Programme RNTCP). It is also recognized for treatment of Drug Resistant (DR) TB cases and the DR facility is designated as EXTENDED DOTS PLUS facility.

(e) **Rehabilitative/ Sheltered Workshop.** For vocational training of young adults, with intellectual disability, post their training in the Special School. Those who work in the workshop are paid stipend for boosting up their self-esteem and motivation. The Sheltered workshop also has a weaving unit for lesser disabled cured leprosy patients are engaged in weaving and dyeing activities. They too receive stipend for their work.

## **Accomplishments during the year**

### **14. Leprosy**

(a) 35 cured leprosy patients provided with a dignified living.

(b) 6 Children of leprosy parentage have successfully passed their annual examinations. 8 children (including 2 from the previous batch) got admission in different professional courses, after successfully clearing 12th board examinations. Presently 22 such children are pursuing various professional courses in colleges across the country are being financially supported.

### **15. In the field of Special Education**

(a) Our team participated in All India Cricket tournament again this year. We won the first match. Rahul Negi, was adjudged 'Man of the Match'.

(b) The State government held a camp on the 2<sup>nd</sup> of November for registration of voters and also displayed a model-voting booth for the disabled population. Our students performed a cultural programme along with Bajaj Institute of Learning and Sharp Memorial School. All permanent residents were registered as voters.

(c) For the first time, 5 residents, Bharat, Subhash, Sukhdev, Sunita and Jenny cast their votes, in the recently held State Legislative Assembly Elections. They were enthusiastic and were ready with their own preferences.

(d) Club Mahindra Resorts, Mussoorie, has offered an employment opportunity for our students as part of their CSR activity. Naveen Semalty, a young adult working in the Rehabilitative Workshop, was shortlisted for employment. After almost four months of training, the Resort employed him as a Bell Boy with a consolidated salary of Rs. 7,500/-.

(e) One more young adult was placed as 'apprentice Gardener' at the Doon Girls' School.

(f) Eleven of our students were enrolled in the National Institute of Open Schooling (NIOS) programme; ten for Level A (equivalent to class III) and one for level C (equivalent to class VIII). Their enrolment will be from April 2017 and the students will be given a maximum time of five years to clear four subjects. Exams will be held twice a year. Suraj (Ava Vihar), who completed his class V from Luxmi Devi School and is now enrolled for level C.

## 16. **Tuberculosis**

(a) Total number of OPD patients attended - 3138

(b) Total Admissions in Hospital - 399

(c) Number completed TB treatment - 24 (male 12, female 12).

## 58<sup>th</sup> Founders' Day

17.

(a) Raphael celebrated its 58<sup>th</sup> Founders' Day on 5<sup>th</sup> April 16. On the occasion the chief guest was Ms Shweta Rawat, Co-Founder & Chairperson of The Hans Foundation. A number of eminent dignitaries from Dehradun graced the occasion, amongst them were senior State Government and public sector officials.

(b) Air Marshal BD Jayal (Retd), Chairman Raphael Governing Council, in his welcome address paid rich tribute to the Founders, Group Captain Lord Leonard Cheshire, Baroness Sue Ryder and their supporters for their spirit of compassion and service. He called upon all members of Raphael staff to dedicate themselves to the noble cause enshrined in the vision of Raphael.

(c) He added that today the major challenge is to develop a constructive partnership between the state, the non-government and the private sector to reach out to the underprivileged section of our society. Air Marshal Jayal thanked Mrs Shweta Rawat and our esteemed guests, well-wishers and supporters of Raphael.

(d) This was followed by a cultural program staged by intellectually disabled children and adults of Raphael. Students of Doon Girls School and the Himjyoti School also joined in and gave a scintillating performance. The program kept the audience spellbound.

(e) Chief Guest, Ms Shweta Rawat in her address paid tribute to the Founders and those who gave Raphael a firm footing towards achievement of its mission of providing 'relief to the suffering'. She lauded the efforts of Raphael in working for the disabled. Commending the work done by Raphael, she urged other individuals and organisations to come forward and to their bit to help the underprivileged. She also conveyed her deep appreciation for the manner in which Raphael has strived to fulfill its goals.

## Visits

18. **Officer Trainees Lal Bahadur Shastri National Academy of Administration (LBSNAA).** A group of 377 Officer Trainees of 91st Foundation Course from the LBSNAA, Mussoorie visited Raphael on the 14th and 15th September 2016 accompanied by some faculty members and staff. This is an annual visit and has been made a compulsory part of their training, to study and familiarize officer trainees with the disability sector.

19. **Officers from Ordnance Factory Dehradun.** 40 Officers from the Ordnance Factory Dehradun visited Raphael on 28th September 2016 They bought items made by the Rehabilitation Workshop.

## **Max-Raphael Partnership**

20. Max India Foundation and Raphael partnership that began in 2010, with conduct of a Max-Raphael Partnership month and Max India Foundation sponsoring Raphael's revenue expenses for that month. We are thankful to Mr Analjit Singh, Founder and Chairman Emeritus and Mrs Mohini Daljeet Singh, Executive Director MIF, for further strengthening this bond by offering support for two partnership months annually. This year, the Max - Raphael partnership month was held in February 2017. As a part of the partnership month the following activities were conducted: -

(a) A three days' seminar on "Effective Communication Development in Children with Special Needs" was held at Raphael from 20th to 22nd February 2017. One session of the program was taken by Dr Rohit Srivastava (Paediatrician, Max Hospital) on 'High Risk Neonates' and by Dr Deepak Goel (Neurologist, Max Hospital) on 'Approaches to Developmental Delays.' The presentations were extremely informative and well received,

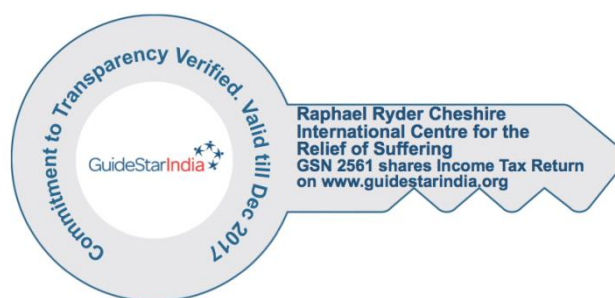
(b) A health camp was organised on 28th February 2017 where four specialists from Max Hospital, Dehradun, were kind enough to examine 272 children (including 114 children from a neighbouring schools). Dr Rohit Srivastava (Paediatrician), Dr Anupal Deka (ENT), Dr Rahul Sharma (General Surgery), and Dr Talla Praveen (Internal medicine) were extremely caring and examined each child thoroughly.

(c) The artificial limbs camp originally planned to be held in the month of February 2017, had to be rescheduled from 18th to 22nd April 2017, due non-availability suitable dates with Manav Seva Sannidhi, our third partner in organizing this event.

21. Dr Deepak Goel, a renowned Neurologist and his team from Max Hospital, Dehradun held an Epilepsy Review Camp at Raphael on 23<sup>rd</sup> March. 35 of our children with special needs were examined and treated by them.

## Certification with Guide Star India

22. We are happy to announce that like last year Guide Star India has certified Raphael for transparency. The award is valid till 31st December 2017.



## International Award for Young People (IAYP)

23. The International Award for Young People organised an adventure camp for differently abled. On the 14th July 2016, 4 of our students with Special needs, who had achieved the Gold Award, were felicitated at the ceremony at India International Centre (IIC), Delhi with over 75 other children from regular schools. They received their awards from Mr Abbas Ali Baig, former Cricketer and were also interviewed by the media.

## World Disability Day - 3rd December

24. World Disability Day was observed on the 3rd of December 2016. Raphael staff and students participated in an awareness mela held at the Parade Ground.

## Sponsor a Meal Scheme

25. We are thankful to all our supporters and well-wishers for their generosity and sponsoring meals for the residents, on special occasions in their families like birthdays or anniversaries of their loved ones. This gesture of kindness has made a great difference in the lives of the residents, who look forward to such occasions and offer their best wishes and prayers for well-being and prosperity of the sponsor's family member (s). During the year we had 269 lunches/dinner and 143 teas (including 137 on birthdays of students of the Doon Girls School) sponsored by our benevolent well-wishers. We are grateful to Antara Senior Living for sponsoring all meals for two months.

## Listing on Give India Website

26. It was a consecutive six years since Raphael was listed on the Give India website ([www.giveindia.org](http://www.giveindia.org)). Through this website Raphael receives donations from individual and institutional donors from within the country and abroad. Every year in the month of November, Give India renews the listing, after strictly scrutinizing appropriate utilization of donated funds against the donation options for the year gone by. The current renewal is valid up to 31<sup>st</sup> October 2017.

## Staff Details

27. Total Strength : 105  
 (a) Male - 49  
 (b) Female - 56

**Note:** Includes the following:

- (a) Part time technicians/ Consultants –5  
 (b) Consultants –2

## 28. List of Staff as on 31<sup>st</sup> Mar 2017

<u>Ser</u>	<u>Name</u>	<u>Gender</u>	<u>Designation</u>	<u>Grade/ Category</u>
<b>Administration</b>				
1	Brigadier Arun Bhatnagar	M	Chief Executive Officer	X
2	Ms Nikita Rastogi	F	Manager Finance	Conslt
3	Mrs Raminder Mann	F	Manager PR	Conslt
4	Mrs Shalini Kapil	F	Manager LWH and F&B	E
5	Mr Himanshu Sharma	M	Senior Office Assistant	A
6	Mr Sanjeev Sharma	M	Senior Accounts Assistant	A
7	Mr Govind Upadhyay	M	Office Assistant	A
8	Mrs Chanchal Rawat	F	Office Assistant	B
9	Mr Dharampal Singh	M	Supervisor Support Services & Incharge Security	A
10	Mr Patrus Paulus	M	Supervisor LWH & F&B	A
<b>Medical</b>				
11	Dr (Colonel) JP Gupta, MBBS, MD(Med), CCP(USA)	M	Director Medical TB Hospital	X
12	Dr Sudhir Peshin, MBBS	M	Medical Superintendent	Conslt (Part Time)
13	Ms Rani Thapa	F	Officiating Matron	A
14	Mrs Meena Khattri	F	Nursing Staff	B
15	Mr Surender Gusain	M	Nursing Staff	B
16	Mrs Uma Chowdhary	F	Nursing Staff	B
17	Mrs Nirmala Rana	F	Nursing Staff	B
18	Mr Om Prakash Sharma	M	Laboratory Assistant	Technician (Part time)
19	Ms Jennie Dayal	F	Radiographer	Technician(Part time)
<b>Special Education Wing &amp; Rehab/Sheltered Workshop</b>				
20	Mrs Priyo Lall	F	Director Special Education	E

21	Ms Sabah Saeed	F	Head Projects	E
22	Mrs Anjali Kalra	F	Manager Rehabilitative Workshop	Conslt
23	Mrs Pramila Prasad	F	Faculty	E
24	Mrs Mamta Negi	F	Faculty	E
25	Mrs Lata Chamoli	F	Principal Day Centre	E
26	Ms Megha Bisht	F	Sr Physiotherapist	E

<u>Ser</u>	<u>Name</u>	<u>Gender</u>	<u>Designation</u>	<u>Grade/ Category</u>
27	Mrs Maninder Kaur Marwah	F	Coordinator SNAC	E
28	Mrs Ganga	F	Supervisor CBR	A
29	Mrs Mangali	F	Supervisor Ava Vihar	A
30	Mrs Madhu Rawat	F	Teacher	A
31	Mrs Pushpa Nautiyal	F	Teacher	A
32	Mrs Marium Ansari	F	Teacher	A
33	Mrs Kanti Paulus	F	Teacher	A
34	Mrs Rajni Tyagi	F	Teacher	A
35	Mrs Purnima	F	Teacher	A
36	Mrs Cheena Panwar	F	Teacher	A
37	Mrs Kamla Bisht	F	Teacher	A
38	Mrs Luxmi Joshi Sharma	F	Teacher	A
39	Mrs Manju Rani	F	Teacher	A
40	Mr Kishan Singh Rana	M	Sports Teacher	A
41	Mrs Ambika Thapliyal	F	Teacher	A
42	Mrs Savita Thakur	F	Teacher	A
43	Mrs Amita Upreti	F	Teacher	A
44	Mrs Sushila Bisht	F	Teacher	A
45	Mr Shiv Singh Gurung	M	Vocational Teacher	A
46	Mrs Hemlata Dangwal	F	House Mother	A
47	Mrs Divya Rawat	F	CBR Teacher	B
48	Mrs Nirmala Rana	F	CBR Teacher	B
49	Mrs Savitri	F	CBR	B
50	Mr Javed	M	Master Weaver	A
51	Ms Garima Berry	F	Counsellor	A

**Note :** List of category C & D staff members is placed at Annexure 1.

29. **New Staff.** We welcome the undermentioned staff members on joining Raphael.

<u>Name</u>	<u>Gender</u>	<u>Designation</u>	<u>Grade/ Category</u>
Ms Garima Berry	Female	Counsellor	A
Mr Ravi Kumar	Male	Safai Karamchari	D
Mr Rakesh Kumar	Male	Sahayak	D

30. **Retirement/ Resignation.** The following members of staff left Raphael during the period:-

(a) Ms Neha Kakkar, Head of HRD.

- (b) Ms Bandana Bisht, Jr. Physiotherapist
- (c) Mrs Chandni Mehta, Special Educator
- (d) Mr Ashok Kumar, Safaikaramchari.

We wish all of them happiness and success for future endeavours.

31. Distribution of paid staff according to compensation levels

<b>Slab of gross salary (in Rs plus Benefits paid to staff (per month)</b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total Staff</u></b>
Less than 5000	-	-	-
5000 – 10000	40	29	69
10000 – 25000	6	26	32
25000 – 50000	3	2	5
50000 – 100000	-	-	-
Greater than 100000	-	-	-
<b>Total</b>	<b>49</b>	<b>57</b>	<b>106</b>

32. **Review of Salaries.** The recommendations of the Committee constituted to review the salary structure of Raphael employees, in keeping with compliance of minimum wages prescribed by the State Government and to cater to the rise in cost of living were implemented. The Committee's recommendation for increase in salaries and subscribing to the Employees State Insurance Scheme for providing medical insurance to employees and their dependents, were adopted. Raphael employees are already being covered under the Employee Provident Fund.

33. **Monthly Remuneration.**

- (a) Head of the organization - Nil
- (b) Highest paid staff member - Rs 38500/-
- (c) Lowest paid staff member - Rs 6000/-

**Volunteers**

34. **Volunteers from Aboard.** During the year, 16 foreign volunteers, who came to Raphael, for varying durations, for social service. Raphael looks forward to volunteers, as they become a part of our residents and bring joy and cheer in their lives. They get involved in day-to-day activities of the children with intellectual disability and leave behind memorable impressions on their minds. The foreign volunteers who came to Raphael during the period of the report were:-

- (a) **Australia**  
 Ms Karen Welhan  
 Ms Joanne Case  
 Ms Judy Christensen  
 Mr Derek Smith

Ms Johanne Sunnex  
Mr Robert Brooks

**(b) New Zealand**

Mr Methew Johnson  
Mr Ben Ardagh  
Ms Jennifer Crocker

**(c) UK**

Ms Esme Hedley  
Ms Olivia Catchpole  
Ms Louise McMillan  
Mr Jamie McCartney  
Mr Jasper Craib

**(d) Others**

Ms Marplena Castellanos, Venezuela.  
Ms Norka Guarata, USA

35. **Indian Volunteers.** Indian volunteers, interns and local groups of students and youngsters like Making a Difference (MAD), YUVAA, Dehradun Drummers' Circle, students from the National Theological College, Cloud 9 Salon employees, IT Professionals and social workers visit Raphael round the year and spend quality time interacting and have fun playing with balloons, painting, dancing and playing games with the residents as well as rendering free service at Raphael. With their youthfulness and boundless energy, they bring tremendous fun and joy to the lives of our residents and their visits are always eagerly awaited. 20 student volunteers/ interns came to Raphael for varying durations, during the year.

36. **Visitors.** We had the privilege of being visited by the undermentioned distinguished persons during the period: -

Air Cmde Peter Newton & Mrs Helen Newton, Australia

Ms Jane Forster, UK

Bishop Charles Drennan, New Zealand

Mr Bernard Davies & Mr David Manners, UK

Mr Jon Symonds, Mrs Claire Louise and family.

Mr Analjit Singh Founder and Chairman Emeritus accompanied with former Lieutenant Governor of Delhi, Mr Najeeb Jung.

Mr Ashok Lahiri, Haryana

Col David Devasahayam (Retd), CMD The Radiant Group of Companies, Chennai, accompanied by Dr Renuka Devasahayam and Major General DP Merchant (Retd).



Mr Vijay Jamwal, Director Program & Evaluation, The Hans Foundation,  
Dehradun

Dr Kamlesh Pandey, Chief Commissioner Disability and Mr Rakesh Rao Deputy  
Commissioner, New Delhi.

### **Important Days**

37. Raphael celebrated the under-mentioned important days in the traditional manner.

- (a) Independence Day – 15<sup>th</sup> August 2016
- (b) Gandhi Jayanti – 2<sup>nd</sup> October 2016
- (c) Republic Day – 26<sup>th</sup> January 2017

### **Festivals**

38. Indian festivals depicting varied cultures and carrying special significance were celebrated with great enthusiasm. We celebrated Dussehra, Diwali, Christmas, Eid and Holi.

### **Tribute to the Founders**

39. On the occasion of birth anniversary of Lord Cheshire on 7<sup>th</sup> September, the staff and residents of Raphael recalled the great work of Lord Cheshire and Lady Sue Ryder in establishing Raphael for relief of the suffering and expressed their gratitude to them.

### **Support by Oil & Natural Gas Corporation (ONGC)**

40. We are grateful to the ONGC for supporting 40 intellectually disabled girls for last three years commencing from 1<sup>st</sup> April 2014, with the aim of rehabilitating and integrating them in the community. We hope that ONGC will continue to support this project in future as well. ONGC also donated Solar Water Heating Plant (1000 LPD) for the recently refurbished residential facility for our intellectually disabled male residents. We are thankful to ONGC for this long association and continued support.

### **Signing of Memorandum of Understanding**

41. **The Hans Foundation.** We are happy to announce that The Hans Foundation has agreed to support two of our projects from 01 April 2017, for the next three years. These are as under:

- (a) To support 40 intellectually disabled boys.
- (b) Support running of the TB Hospital.

42. **Sir Ratan Tata Trust.** Sir Ratan Tata Trust renewed their MoU with Raphael to support to 14 intellectually disabled boys for one more year effective from 1st January to 31st December 2017.

43. **The Radiant Cash Management Services Pvt Ltd.** The Radiant Cash Management Services Pvt Ltd agreed to support 18 intellectually disabled residents for one year from 1st November 2016. We are optimistic that we shall continue to benefit from their benevolence.

45. **Ramesh Garware Charity Trust.** The trustees of Ramesh Garware Charity Trust have approved our project for T Hardware and IT infrastructure for our Day School for Intellectually Challenged children, Resource Centre and for the Administration. The trust is providing IT hardware, software and establishment of a LAN in Raphael.

46. **Pt. K DGN Punj Charitable Trust.** The trust approved support for our project 'Care and Dignified Living of Leprosy Cured Patient' under their Corporate Social Responsibility activities for the year 2017-18 for one year.

47. **National Trust.** The National Trust approved grants under mentioned schemes with effect from 01<sup>st</sup> April 2017:-

(a) **Gharonda** – A scheme to provide an assured home and life-long care services to 16 of our permanent residents (adults) with Autism, Cerebral Palsy, Mental retardation and Multiple Disabilities.

(b) **Vikaas**– A day care scheme to support 22 of our intellectually challenged day scholars (10 years & above) for enhancing interpersonal and vocational skills.

## REPORT OF THE WINGS

### Special Education Wing

#### 48. **Project (Ava Vihar & Day Centre)**

(a)	<b>Total strength on 01 April 2016</b>	
(i)	Residential facilities	91
(ii)	Day scholars	44
	Total	135
(b)	<b>Admission and Withdrawals</b>	
(i)	Number of enquiries	196
(ii)	Number assessed	77
(iii)	Referrals	23
(iv)	Admitted to Day Centre	20
(v)	Withdrawn from Day Centre	19
(vi)	Day scholars net admissions/withdrawals	+1
(vii)	Admitted to Residential Facility	20
(viii)	Withdrawal from Residential Facility	14
(ix)	Residential facility Net admission/withdrawal	+6

(d) **Total strength as on 31<sup>st</sup> March 2017**

(i)	Residential facility	97
(ii)	Day Centre	45
	Total strength	<b>142</b>

49. Raphael's team participated in the All India Cricket Tournament this year and won the first match, before conceding defeat. Rahul Negi, was adjudged 'Man of the Match'.

50. Raphael participated in the Camp conducted by the State government on 2<sup>nd</sup> November for registration of voters and displaying a model-voting booth for the disabled voters. Our students performed a cultural programme along with Bajaj Institute of Learning and Sharp Memorial School. All permanent residents were registered as voters and five of them cast their votes, for the first time.

51. 11 of our intellectually disabled children were enrolled in the National Institute of Open Schooling (NIOS) programme; ten for Level A (equivalent to class III) and one for level C (equivalent to class VIII). The students will be given a maximum time of five years to clear each level.

### **Human Resource Development**

52. **Diploma in Education, Special Education (Mental Retardation) (D.Ed SE (MR))**. 22 candidates were enrolled for admission to the new Diploma in Education, Special Education (Mental Retardation) D Ed SE (MR) programme for 2016-18. Nineteen students from batch 2014-16 passed out successfully and 10 managed to get employment.

53. **Faculty Development**. As a part of our endeavour to keep our Faculty and Staff undated with the latest in their field of work, the following programs were conducted on Campus or subscribed to, at various institutions: -

(a) **On Campus Programs.**

(i) 22 special educators from local NGOs and 8 from Raphael attended a 3 day Continue Rehabilitation (CRE |) Programme, on 'Skill Development: A Step towards Independence' from 15-17<sup>th</sup> November, 2016. The resource persons for the programme were Dr. Vikram Dutt, Manovikas Charitable Society, Mrs. Payal Khanna, Sri Ram Centennial School, Mrs. Maninder Kaur, Mrs. Lata Chamoli, Ms. Sabah Saeed and Mrs. Ambika Thapliyal.

(ii) A program on 'Effective Communication Development in Children with Special Needs' was held from 20<sup>th</sup> – 22<sup>nd</sup> February 2017. The programme was attended by 30 special educators from Raphael & Local NGOs. The resource persons were Dr. Rohit Srivastava, Dr. Deepak Goel, Ms. Vineeta Varma, Mrs. Sumana Samuel, Ms. Ruby Jagdeep, Mrs. Lalita Rana, Ms. Megha Bisht and Mrs. Avanti Mehta gave insights on effective language and communication techniques for persons with diverse disability.

(iii) A Caregivers' Training module held during both the summer and winter vacations was held for our residential care staff. The training focused on daily living skills, health and hygiene, first aid and care of our residents.

(b) The following training programs conducted at the National Institute of Mentally Handicapped (NIMH) Regional Centre (RC) Noida, were attended by our special educators during the year: -

(i) 2 teachers attended a Program on 'Independent Living for Persons with Intellectual Disability' from 19<sup>th</sup> – 23<sup>rd</sup> September 2016.

(ii) 3 teachers attended a Programme on 'Needs and issues related to Adults with Intellectual Disability' from 26-30 September 2016.

(iii) 3 teachers attended the Programme on 'Assessment and Management of children with Cerebral Palsy' from 21-25 November 2016.

54. **Dyslexia (Learning Difficulty).** 41 children were assessed for specific learning difficulties and a total of 37 children from local mainstream schools are presently receiving remedial sessions.

### **Community Based Rehabilitation (CBR)**

55. The CBR program continues to help and support intellectually challenged children in rural areas around Dehradun and enables their growth and development. Details of the project are as under:

(a)	Strength	
	Total identified	285
(i)	New cases this year	12
(ii)	Present strength	80
(iii)	Number in school	48
(iv)	Number in early intervention programme	25
(v)	Number in home based programme	7

(b) The Early Intervention centre based program is working successfully in village Mehuwala on Shimla Bypass Road. Based on its success and support from the REGE Foundation another similar centre has been recently set up in the village Jattowala. The local primary school has offered to give Raphael a room to set up the centre. Apart from this, children who cannot come to the Early Intervention Centres are given home-based programs. 48 children continue to be in the primary schools and 16 have finished class 5 and are now at home, helping their families with daily chores.

### **Mobile Outreach Program**

56. **Pilot Mobile Outreach Project.** Under Pilot Mobile Outreach Project supported by REGE Foundation, a total of 5 visits were made to the Thatyur in Tehri Garhwal district and 4 visits to Udhamasinghnagar district. Over 300 children with special needs have been identified and almost 900 anganwadi workers trained in early identification. Parents have been

given counselling to understand the importance of early identification and subsequent intervention and following programmes provided by the special educators. The mobile outreach team also visited 6 blocks of Dehradun district and assessed 90 children with disability.

57. **John Hunt Mobile Outreach Project.** Based on the success and experience gained in the Pilot Mobile Outreach Project since 2014, Raphael had plans to enlarge the coverage of the program to other districts, so as to benefit many more children with special needs living in remote rural areas of Uttarakhand, where services for such children are virtually non-existent. We plan to cover few more districts with the generous bequest received from a Raphael's long-time supporter, Mr John Hunt from New Zealand, from April 2017 onwards.

### **National Trust & State Nodal Agency Centre (SNAC)**

58. Like every year, 2<sup>nd</sup> April was observed as the World Autism Day. Many of our students took part in celebrations with the support of the Dehradun Drummers' Circle who played music with 'drums' created with empty buckets and paint cans.

59. In August National Trust held a meeting for NGOs registered with National Trust and also those not registered but working in the field of disability in Uttarakhand. A total of 40 people attended the meeting and were introduced to various National Trust schemes.

60. 21<sup>st</sup> March was observed as World Down Syndrome Day and many of our students, staff and volunteers performed a flash mob in the middle of Dehradun town and attracted quite an audience

### **Rehabilitation/ Sheltered Workshop**

61. The strength in the Rehabilitation and Sheltered Workshop is 17 intellectually disabled young adults and five of our residents of Shiv Sadan.

62. We are happy that 'Club Mahindra Resorts, Mussourie', came forward to provide an employment opportunity one of our intellectually challenged young adults in the Housekeeping Section. After almost 4 months of training Naveen Semalty has settled down well in his job and his employers are happy his performance. One more young adult has been placed at 'Doon Girls School', as an apprentice Gardener. It gives us immense encouragement when our young adults find suitable vocations in the mainstream. We hope many more organizations will come forward and give these young adults a chance to prove themselves.

### **TB Hospital**

63. Tuberculosis remains a major challenge to health. India has the maximum number of deaths due to Tubercular infections. The Raphael TB Hospital continues its efforts by providing free treatment to all TB patients, both indoor and outdoor patients and also to create awareness about TB.

64. It is quite common to come across severely affected person with Anaemia adding to marked-up respiratory distress. Many patients come with massive pleural effusion causing

severe discomfort and respiratory tamponade.

65. **Workload:**

(a)	Total number of patient attended OPD	-	3138
(ii)	Old/Review cases	-	767
(ii)	New Symptomatic cases	-	2371
(b)	New TB cases Registered for treatment	-	380(Male 266, Female 114)
(i)	Pulmonary TB	-	342
(ii)	Extra Pulmonary TB	-	38

**Note:** Breakdown of 38 cases of Extra Pulmonary TB:-

(aa)	TB Abdomen	-	7
(ab)	Pleural Effusion	-	10
(ac)	TB Bone	-	2
(ad)	TB Glands	-	9
(ae)	TB Spine	-	6
(af)	TB Brain (TBM)	-	2
(ag)	Military TB	-	2
(c)	Reactivated cases/ treatment failure	-	81
(d)	Average occupancy of Beds	-	65%
(e)	DR patients on treatment	-	Nil

\*A good number of elderly patient came with cough and respiratory complains. They were cases of COPD (Chronic Obstruction Pulmonary Disease). Few cases had secondary heart failure also (Corpulmonale).They were advised requisite treatment and a fortnightly review.

Two of the pleural effusion cases had Pulmonary Tamponade for which they were sent to respiratory medical unit, Government Doon Medical College Hospital for aspiration under proper care of Anesthetist and Chest Physician.

(f)	Total Admissions in Hospital	-	399
(i)	Male	-	280
(ii)	Female	-	119
(g)	Workload Hospital Laboratory		
(i)	Total Sputum slide examination done for AFB	-	1116
(aa)	Sputum AFB Negative	-	834
(ab)	Sputum AFB Positive	-	282

(ii)	Fresh cases Sputum examination	-	569
	(aa) Negative	-	287
	(ab) Positive	-	282
(iii)	Biochemistry Work	-	324
	(aa) Blood Sugar	-	287
	(ab) Blood Urea	-	14
	(ac) Serum Bilirubin	-	9
	(ad) Serum Creatinine	-	14
(iv)	Hematology	-	1286
	(aa) Hemoglobin	-	488
	(ab) TLC	-	419
	(ac) DLC	-	419
(v)	Bile Salt/Bile Pigment	-	149
	(aa) Negative	-	116
	(ab) Positive	-	33
(vi)	X-ray plates Exposed during the year	-	155
	(aa) Male	-	78
	(ab) Female	-	77

Increasing association of DM II with Tuberculosis is being observed by the medical fraternity. Keeping this point in view in all TB cases fasting Blood Sugar estimation was done. Out of 380 new cases registered 12 cases were found to have DM II (3.3%).

### Medical Report of other Wings

66. **Ava Vihar.** Raphael had 33 cases of Chicken-pox this year. The initial case was a Little White House student from CNI School. All cases recovered completely without any complications.

67. **Little White House.** Six residents all enjoying good health. Two boys had Chicken-pox and had recovered completely.

68. **Shiv Sadan.** Total number of residents 35 are having a fairly good health, barring some aches and pains due to advancing age. None of the residents has any atrophic ulcer requiring regular bandaging. The oldest resident Bhaglu is 94 years old. Average sick report from these residents is about 4-6 per day/ three days a week.

### Shiv Sadan (Wing for Leprosy Cured Patients)

69. Strength. There are 35 residents in Shiv Sadan

(a)	Family members	-	6
(b)	Single male member	-	5
(c)	Single female members	-	18

70. **Activities by the Leprosy Cured Patients within Raphael Campus**

- (a) Out of 35 residents, 24 have severe age and leprosy related disabilities that render them incapable of engagement in any worthwhile vocational activity.
- (b) 5 are working in the Sheltered Workshop under the supervision of a master weaver. A wide range of products are now being manufactured by them.
- (c) The remaining 6 are assisting in the day to day administration like plumbing, carpentry, assistance in Central Kitchen, etc.

**Little White House (LWH)**

71. **Strength.**

	<u>Parents in Shiv Sadan</u>	<u>Parents in other colonies in Northern India</u>	Passed XII	Strength as on 31 <sup>st</sup> Mar 17
(i) Boys	-	7	3	4
(ii) Girls	-	5	3	2
<b>Total</b>	-	<b>12</b>	<b>6</b>	<b>6</b>

72. **Board Results (X & XII Classes)**

- (a) 10th Class. Subhash and Uttam cleared their Xth board examinations.
- (b) 12th Class. Husan Bano, Barkha, Priya, Bhupinder, Rahul and Deepak Yadav have appeared in the XIIth board examinations. Husan Bano and Barkha secured first division, Priya, Bhupinder and Rahul got second and Deepak Yadav passed in third division.

73. **Higher Education / Vocational / Technical Training.**

- (a) Christian Hospital, Jagadhri, Haryana.
- (i) Geeta Shakuntala, Pushpa & Radha completed internship of GNM Course in Feb 17.
- (ii) Sanchita, Savita and Malti are in 3rd year of General Nursing & Midwifery (GNM) Course.
- (ii) Priyanka, Tara, Santoshi and Meena are in 2nd year of GNM Course.
- (b) Jai Prakash Memorial School of Nursing at Yamuna Nagar, Haryana
- (i) Husan Bano and Barkha are in 1st year of GNM Course
- (ii) Priya Rani is in 1st year of BSc Nursing.



- (c) Holy Fatima School of Nursing, Hyderabad.
- (i) Purushottam completed his General Nursing (Male) Course in Dec 16.
- (ii) Vikram Vagti is in final year of BScs (Nursing) course.
- (d) Institute of Management Education, Ghaziabad.
- Shamsher is in final year of Bachelor in Computer application course.
- (e) Sai Institute, Dehradun.
- (i) Deepak Kumar and Bhupender - are in 1st year of Bachelor of Hospital Administration (BHA)
- (ii) Sunil Bahadur & Rahul - are in 1st year of Mass Communication.
- (f) Sharda Institute, Delhi
- Rajesh is in first year of male nursing.

## WORK SERVICES

74. During the year under-mentioned minor and major repair and renovation works were undertaken:-

### Minor

- (a) White wash in Raphael campus.
- (b) Pest control work in Raphael campus.
- (c) Cleaning of Overhead tanks
- (d) Annual maintenance of ROs & water purifiers.

### Major

- (a) Stone masonry work (Pusta) at the back side of TB hospital.
- (b) Construction of septic tank and soak well near the main office.
- (c) Cleaning, repairing and white washing of overhead tank.
- (d) Stone masonry work (Pusta) near Little White House building.
- (e) Tiling and repairing works in TB Hospital.
- (f) Toilet renovation and repair at Shiv Sadan.
- (g) Relaying of Footpaths in Raphael.

## ACCOUNTS

75. **Biennial Conference:** Brig Arun Bhatnagar, CEO, Raphael had represented Raphael at the Ryder Cheshire Australia Biennial Conference held in Ballarat, Australia from 15th to 17th April 2016. The expenses incurred for participation in the above conference were Rs 93,134/-.

76. **Reimbursements.**

(a)	Traveling expenses to staff	-	Rs	1,917/-
(b)	Traveling expenses to CEO	-	Rs	953/-
(c)	Medical expenses to staff	-	Rs	1,33,456/-
	<b>Total</b>	<b>-</b>	<b>Rs</b>	<b>1,36,326/-</b>

77. **Audited Report.** Copy of Audited Statement of Accounts for 2016-17 is attached as Appendix 'A'.

**DONATIONS – 2016-17**

78. **Details of Institutional & Individual Donors from Abroad**

(a) **Institutional**

Ryder Cheshire Australia  
Ryder Cheshire Foundation (Canterbury), New Zealand  
Donations from UK donors received through Ms Jane Forster, UK.  
SOIR-IM, Dehradun.  
Sarvasubhamkara, UK  
REGE Foundation, UK  
Give USA (Through GiveIndia Website)  
Merchant Taylor School, UK  
The David Ellison Charitable Trust, New Zealand

(b) **Major Individual Donors**

Mr John Hunt Legacy Fund (Through RCA & RCF (Canterbury)).  
Mr Pat & Heather Moore, New Zealand  
Mr Michael Gassart, Germany.  
Air Commodore Peter Newton (Retd), Australia  
Ms Louis McMillan, UK  
Ms Baroness Dorothea Friesen, Austria

79. **Details of Indian Institutional & Individual Donors**

(a) **Institutional**

Oil and Natural Gas Corporation, Limited Dehradun

Max India Foundation, New Delhi  
The Radiant Cash Management Services Pvt Ltd.  
Sir Ratan Tata Trust, Mumbai  
Ramesh Garware Charitable Trust.  
Doon Girls School, Dehradun  
Blessed Heart Foundations, New Delhi  
ANTARA-Senior Living Limited, New Delhi  
YUVAA, The Voice of Change, Dehradun  
Lal Family Foundations, New Delhi  
Sabji Fal Association, Dehradun  
Saner Foundation, Dehradun  
Pt KDGN Punj Charitable Trust, New Delhi  
Himalayan Healing Centre, Dehradun

(b) **Individual**

Air Marshal BD Jayal (Retd), Dehradun  
Mr Jyoti Mohan Singhal, Dehradun  
Lt Gen RK Nanavatty (Retd), Dehradun  
Mr Ranjit Sikand, Dehradun  
Vice Admiral VL Koppikar (Retd), Dehradun  
Mrs Nita Bhagat, Dehradun  
Mrs Nita Roy, Dehradun  
Mr Michael Dalvi, Dehradun  
Mr Analjit Singh, New Delhi  
Ms Ram Kumari C/o Dr J N Kalhan, Dehradun  
Mrs Santosh, Haryana  
Ms Bandana Sen, Nasik  
General S Padmanabhan (Retd), Chennai  
Lt Gen Anand Sarup(Retd), Dehradun  
Maj Gen D P Merchant, Karnataka  
Air Commodore A Goswami, Dehradun  
Col S S Bisht, Dehradun  
Col AL Anand, Dehradun

Mrs Gieta Khosla, New Delhi  
Mrs Rakhi Mehra, New Delhi  
Mr Kamal Sehgal, Dehradun  
Mr. AK Kashyap, Dehradun  
Mrs Anita Sehgal, Dehradun  
Ms EK Nanavatty, Maharashtra  
Brig Arun Bhatnagar, Dehradun  
Mrs Priyo Lall, Dehradun  
Mrs Reena Chaturvedi, Dehradun  
Air Vice Marshal D Chilkoti (Retd), Dehradun  
Mrs Divay Bhatnagar, Dehradun  
Mr Mohit Dhar Jayal, Mehroli  
Mrs. Shalini Kapil, Dehradun  
Mr LD Gairola, Dehradun  
Mr Surendra Nath Madhok, Dehradun  
Mrs. Sonali Mehta, Dehradun  
Dr Sanjana Nautiyal, Dehradun  
Usha Kandhari, Dehradun  
Mr VK Bishnoi, Dehradun  
Mrs. Shyama Kumari, C/o Mr V K Bishnoi, Dehradun  
Brig Yashwant Singh Bisht, Dehradun  
Mr Rajan Mehta, Dehradun  
Mr Praveen Seth, Dehradun  
Mr GC Belwal, Dehradun  
Mr Manik Kapoor, Dehradun  
Mr PP Kumar, Dehradun  
Mr Sumit Arora, Dehradun  
Mr NN Kulshreshta, Dehradun  
Mr Rajan Malik, Dehradun  
Mr GN Kulshreshta, Dehradun  
Mr Karun Negi, Dehradun  
Mr Avinash Varun, Dehradun  
Mr. Prithvi Singh Negi, Dehradun

Mr AK Mukherjee, Dehradun  
Mr Harbhajan Singh, Dehradun  
Mr HK Singh, Dehradun  
Ms Shobha Deewan, Dehradun  
Ms Shilpi Malhotra, Dehradun  
Ms Komal Sachdev, Dehradun  
Mr Mohan Chandra Dhondiyal, Dehradun  
Mr BK Juyal, Dehradun  
Mr Baljot Singh, Dehradun  
Mr SK Nautiyal, Dehradun  
Ms Snehlata, Dehradun  
Mr Pranjaya Kandhari, Dehradun  
Mr Ashok Lahari, Dehradun  
Mr Vijay Dangwal, Dehradun  
Ms Kiran Sachdeva, Dehradun  
Mr Gaurav Duggal & Mr Deepankar Duggal, Dehradun  
Mr AK Longani, New Delhi  
Mr RL Jassal, Dehradun  
Mr Ajay Monga, Dehradun  
Mr Pradeep Barthwal, Dehradun  
Ms Ruchi Jain, Dehradun  
Mr Rakesh Chopra, New Delhi  
Ms Divya Punetha, Dehradun  
Mr HL Mehta, Greater Noida  
Mrs Preeti, Dehradun  
Mr Umang Agarwal, Meerut  
Mr SK Pathak, Dehradun  
Ms Pushpa Singh, Dehradun  
Mrs Raj Chudhary, Dehradun  
Mr Vipul Nagpal, Dehradun  
Mr Santosh Trilok Singh, Dehradun  
Mr Swarit Kumar Agarwal, Dehradun  
Mr Gaurav Bansal, Muzaffar Nagar

Mr Vijendra Rawat, Dehradun  
Mr Takam Rozy, Arunachal Pradesh  
Mr Anshul, LBSNAA, Mussoorie  
Mr Ashirwad, LBSNAA, Mussoorie  
Mr Pankaj, LBSNAA, Mussoorie  
Mr Jasmeet, LBSNAA, Mussoorie  
Mr Satya Prakash, LBSNAA, Mussoorie  
Ms Niharika Gupta, LBSNAA, Mussoorie  
Mr Aayush, LBSNAA, Mussoorie  
Mr Ravi Chaudhary, LBSNAA, Mussoorie  
Mr Jitendera Dudi, LBSNAA, Mussoorie  
Mr Asim Anwar, LBSNAA, Mussoorie  
Ms Dibya Jyoti, LBSNAA, Mussoorie  
Mr Hansraj & Gardi Poppat, LBSNAA, Mussoorie  
Mr Pawan Kumar, LBSNAA, Mussoorie  
Ms Shruti, LBSNAA, Mussoorie  
Mr Asif, LBSNAA, Mussoorie  
Mr Sidharth Jain, LBSNAA, Mussoorie  
Dr Jean Jesudas, LBSNAA, Mussoorie  
Mr Ajit Verma, LBSNAA, Mussoorie  
Mr Gaurav, LBSNAA, Mussoorie  
Mr Gaurav, LBSNAA, Mussoorie  
Mr Sandeep, LBSNAA, Mussoorie  
Mr Abhishekh, LBSNAA, Mussoorie  
Mr Piyush Singh, LBSNAA, Mussoorie  
Mr Santosh Kr Reddy, LBSNAA, Mussoorie  
Mr Sridhar Ch, LBSNAA, Mussoorie  
Mr Narndra S Bhandari, LBSNAA, Mussoorie  
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Mr Subhansh Varshney, Bareilly  
Mr Srishti Dangawal, Dehradun  
Mr P Manoharan, Chennai  
Mr Mohan George, Chennai

Mr Ratna Badbole, Poona  
Mr G Singh, Maharashtra  
Mr VK Chopra, Nagpur  
Mr Kamal Mittal, Dehradun  
Mr Suneel Singh Sikand, Dehradun  
Mr Justin Culpeper, Dehradun  
Mr Sunil Mendonca, Dehradun  
Ms Saroj Juyal, Dehradun  
Dr Pushpa Nautiyal, Dehradun  
Ms Neha Kakkar, Dehradun  
Mr Mayank Pant, Dehradun  
Mr Anand Singh Rawat, Dehradun  
Mr GD Sharma, Dehradun  
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Mr PC Johsi, Pithoragarh  
Ms Tara Sharma, New Delhi  
Mr Abhimanya Singh, Lucknow  
Ms Babita Vashisht, Dehradun  
Mr CP Oberai, Dehradun  
Ms Urvashi Juyal, Dehradun  
Mr Alok Tiwari, Dehradun  
Mr Man Mohan K Ghai, Dehradun  
Mr AK Jain, Dehradun  
Mr Bhuvneshwari, Lucknow  
Mr Satish Chuhan, Dehradun  
Mr Abhijeet Chowdhary, Dehradun

Irwinites, Dehradun  
Ms Sangeeta Agarwal, Dehradun  
Mrs. Kavita Butalia, Dehradun  
Mr Subhash Joshi, Dehradun  
Mr Varun Mehra, New Delhi  
Mr Kishan Singh Arora, Saharanpur  
Ms Pratibha Singh, Varanashi  
Mr Bishambar Singh, Haridwar  
Mr Subodh Kumar, Shahjahanpur  
All India Women Conference, Sharanpur  
Ms Anita Walia, Dehradun  
Ms Hemlata B Singh, Dehradun  
Dr SV Singh, Dehradun  
Mr Manoj Kothari, Dehradun  
Mr KN Bhandari and Smt Yashoda Bhandari, Uttarkashi  
Mr Harjit Singh, Dehradun  
Mr Narendra Singh, Dehradun  
Mr Pooran S Chaudhary, Dehradun  
Ms Radhika Pant C/o UAE  
Mr Krishan C Joshi, Dehradun  
Mr. Chhabra Family, Dehradun  
Ms Neha Verma, Dehradun  
Mr Surendra Singh Bhalla, Dehradun  
Mr Bani Singh, Noida  
Ms Manjari Mehta, Dehradun  
Mr Ravinder Gaur, Dehradun  
Mr Akshat jain, Dehradun  
Mr Rakesh Dhar Jayal, New Delhi  
Mr Raj Kanwar, Dehradun  
Ms Veenu Bawa, Dehradun  
Dr Manorma Mehta, Rajkot  
Mr Raju Sharma, Dehradun  
Mr GP Tyagi & Family, Dehradun



## ACKNOWLEDGEMENTS

### Benefactors from Abroad

77. We are grateful to Ryder Cheshire Australia and Ryder Cheshire Foundation New Zealand for their regular support towards our day-to-day maintenance requirement as also for their support for special projects. Our gratitude also goes to individual donors from Australia and New Zealand who sponsor our children/ residents and support our Humanitarian Projects. We are grateful to the REGE Foundation UK for partially supporting our CBR (Community Based Rehabilitation) programme and to all other supporters and well wishers in UK for their donations to meet special needs of our wings and residents.

78. We express our gratitude to Swedish Organisation for Individual Relief (SOIR-IM) for their continued support for the residents of Shiv Sadan, LWH and Ava Vihar. We convey our gratitude to Sarvashubhamkara, UK, RCA and RCF (Canterbury) who have rendered financial support for professional courses for our ex-LWH students for pursuing vocational courses after completion of their schooling.

79. Our gratitude to individual sponsors in Australia, New Zealand and UK for continuing their moral and financial support to residents of Raphael.

### Benefactors from India

80. Our gratitude goes to our regular donors in India both individual and institutional donors whose support in cash and kind helps us to provide better care to our residents

81. We are grateful to the following: -

(a) Government of India: To the Ministry of Social Justice and Empowerment Government of India for continuing to provide Grant-in-Aid to Raphael for selected projects.

(b) Uttarakhand State: To the undermentioned for providing us help and support: -

(i) Principal Secretary Social Welfare, Government of Uttarakhand

(ii) The Director General of Police, Uttarakhand

(iii) Commissioner Disability, Uttarakhand

(iv) Jal Sansthan & Electricity Board, Uttarakhand

(v) The District Magistrate, Dehradun.

(vi) Senior Superintendent of Police, Dehradun.

(vii) State and District TB Officers, Dehradun

(viii) Chief Medical Officer, Dehradun (Also ex-Officio Council Member).

- (c) Kendriya Sainik Board: To Kendriya Sainik Board for providing generous help towards care of dependents of ex-servicemen.
- (d) Defence Services: To the undermentioned defence authorities/establishments for providing us help and support: -
- (i) The Commandant and Staff of the Indian Military Academy.
  - (ii) General Officer Commanding of the Active Formation located in Dehradun, General Officer Commanding Uttarakhand Sub Area and their staff.
  - (iii) Commandant and staff of Military Hospital.
  - (iv) Joint Chief Hydrographer & Staff of Naval Hydrographic Office for their assistance in publishing the winter edition of Raphael Newsletter.
- (e) Max India Foundation: For continued support since the last seven years.
- (f) Max Hospital, Dehradun.
- (g) Oil & Natural Gas Corporation Limited (ONGC): For their help and support for selected projects and general donation.
- (h) Sir Ratan Tata Trust for support our project for intellectually disabled boys.
- (i) The Radiant Group of Companies for support of intellectually disabled residents.
- (j) Advisors/Consultants: To the undermentioned for their most valuable advice and guidance on matters of their expertise: -
- (i) Colonel KS Mann – All works related matters. He also monitors the progress.
  - (ii) Mrs Malvika Ahuja – Advice on architectural matters
  - (iii) Mr Neeraj Nagalia – On financial matters.
  - (iv) Mr Sanjai Kapil – On financial matters.
- (j) Medical Practitioner: To Dr Neeraj Sardana for providing help and assistance on Dental related matters at very minimal cost.
- (k) Schools: -
- (i) Principal, Welham Girls School
  - (ii) Principal, Welham Boys School
  - (iii) Principal Himjyoti School.
  - (iv) Director, Hope Town Girls School -
  - (v) Doon Girls/Doon Boys School -
- } For coming our help whenever needed.
- For monthly donations.
- For celebrating birthdays of all their children at Raphael.

## Special Gratitude

82. Our special gratitude: -

- (a) To all the Corporate Houses, Foundations, Support Groups, Sponsors and individual well-wishers in India, Australia, New Zealand, UK, Europe and elsewhere, who, by their moral support and contributions, enabled Raphael to help relieve suffering amongst the sick and disabled who come to us.
- (b) To all volunteers for their dedicated service.
- (c) To members of the Governing Council for their interest, guidance and support.
- (d) To the staff of Raphael for their diligent performance of duties during the year. It is because of them Raphael functions smoothly and efficiently.


## Obituary

83. With sorrow, we report the sad demise of undermentioned residents during the period of this report. May their souls rest in peace.

- (a) Jasoda of Shiv Sadan - passed away on 8th November 2016.
- (b) Bholu of Chronic Ward –passed away on 2nd January 2017.

## CONCLUSION

84. As we continue our journey to fulfill the mission set forth by our Founders, of providing “Relief to the Suffering”, while striving towards making Raphael a Centre of Excellence in Intellectual disability and tuberculosis, we look forward to continued support and encouragement of our donors and well-wishers, as we brace ourselves to meet the current and future challenges within our overall vision.



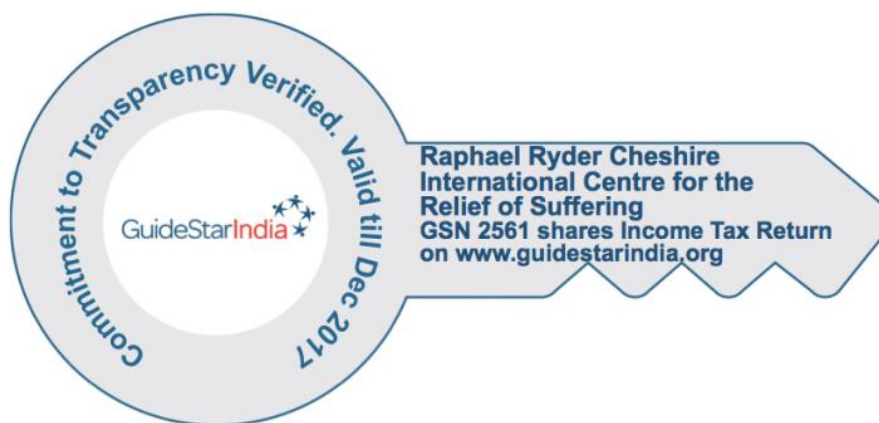
**DEHRADUN**  
**22nd Aug 2017**

**(Brig Arun Bhatnagar)**  
**Chief Executive Officer**

## List of Category C &amp; D Staff Members

S.No.	Name of Employees	Gender	Designation	Grade/Category
1	Shri Bajoo Mahto	M	Driver	C
2	Shri Kishan Singh Khatri	M	Driver	C
3	Mr Arjun Singh Rana	M	Driver00000000000000	C
4	Mr Bhardpoor Lal	M	Driver	C
5	Mr Sunil Massey	M	Compounder	D
6	Shri Lal Singh	M	Office Peon	D
7	Smt Uma Devi	F	Ayah	D
8	Smt Reena Rana	F	Ayah	D
9	Smt Madhu Chhetri	F	Ayah	D
10	Smt Hari Kala	F	Ayah	D
11	Smt Vidhata Devi	F	Ayah	D
12	Smt Kavita Bisht	F	Ayah	D
13	Smt Nandi Gurung	F	Ayah	D
14	Smt Anita Sharma	F	Ayah	D
15	Mrs Amla Rawat	F	Ayah	D
16	Smt Maya	F	Ayah	D
17	Smt Stela Elic Jender	F	Ayah	D
18	Smt Pratibha Massey	F	Ayah	D
19	Smt Mamta	F	Ayah	D
20	Shri Inder Bahadur	M	Cook	D
21	Smt Asha Devi	F	Cook	D
22	Shri Dan Bahadur	M	Cook	D
23	Shri Hari Bahadur	M	Cook	D
24	Shri Prem Lal	M	Cook	D
25	Smt Seti Devi	F	Cook	D
26	Shri Rajesh	M	Cook	D
27	Shri Jagmohan	M	Mali	D
28	Shri Babu Lal	M	Mali	D
29	Shri Ibrar Ahmed	M	Mali	D
30	Shri Ramesh Chandra	M	Night Chawkidar	D
31	Shri Padam Bahadur	M	Night Chawkidar	D
32	Shri Surender Singh Rawat	M	Day Chawkidar	D
33	Shri Naresh Gurung	M	Day Chowkidar	D
34	Shri Chandra Pal	M	Safai Karamchari	D
35	Shri Mahipal Singh	M	Safai Karamchari	D
36	Shri Ashok I	M	Safai Karamchari	D
37	Shri Ravi Kumar	M	Safai Karamchari	D
38	Shri Nanhe	M	Safai Karamchari	D
39	Mrs Guddi	F	Safai Karamchari	D
40	Smt Lakshmi Devi	F	Safai Karamchari	D

<b>S.No.</b>	<b>Name of Employees</b>	<b>Gender</b>	<b>Designation</b>	<b>Grade/Category</b>
41	Shri Suresh Valmiki	M	Safai Karamchari	D
42	Smt Bimla	F	Safai Karamchari	D
43	Shri Bishan Goswami	M	Ward Boy	D
44	Shri Arjun Singh	M	Ward Boy	D
45	Shri Diwan Chand	M	Ward Boy	D
46	Shri Rakesh Kumar	M	Ward Boy	D
47	Shri Dinesh Kumar	M	Ward Boy	D
48	Shri Vicky	M	Ward Boy	D
49	Shri Deepak Kumar	M	Ward Boy	D
50	Shri Tika Ram	M	Ward Boy	D
51	Shri Vijay	M	Ward Boy	D
52	Shri Mukesh Kumar	M	Ward Boy	D
53	Shri Arun Kumar	M	Ward Boy	D
54	Shri Babu Lal	M	Washerman	D



**R A P H A E L**

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